



NATIONAL WOMEN'S COUNCIL

DRAFT ANNUAL REPORT

FOR THE PERIOD July 2022 to June 2023

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FOREWORD

The National Women's Council has the pleasure to present its Annual Report for the period July 2022 to June 2023 showcasing the main achievements of the Council during the period under review including its financial report.

The period 2022/2023 has been marked by the full resumption of activities across the island. The majority of the Mauritian population had received at vaccine against the COVID -19 pandemic and it was safe to operate with the public at large and to collaborate fully with stakeholders.

The Electronic Attendance System installed at the Council became fully operational during the period 2022/2023. The successful set up of a PABX System has been another notable achievement in the modernisation of the telephonic system at the Council.

The Council extends its special thanks and gratitude to the continued dedication of the Board members, the unflinching efforts of the Council's Staff in difficult times and the valuable support of the members of Women's Associations and Regional Committees for their contribution in meeting the objectives of the Council.

CORPORATE GOVERNANCE REPORT

STATEMENT OF COMPLIANCE	
Name of Entity: National Women's Council	
Reporting Period: July 2022 to June 2023	
The National Code of Corporate Governance for Mauritius 2016 requires that all Boards should ensure that the reporting requirements on corporate governance are in accordance with the eight principles of the code. The National Women's Council, a body corporate, is committed as far as is possible to ensure compliance with the principles formulated in the code. As at date, the Council partly complies with the code and it is engaged to fully comply with same by the end of the FY 2025/2026. The Council adopts good governance practices in terms of business integrity, confidentiality, transparency and professionalism in developing and maintaining any project, programme or activity geared towards the fulfilment of its mandate. Moreso, the activities within the organisation are managed and administered ethically and with responsibility. The Board is responsible for: • The proper keeping of accounting records disclosing with reasonable accuracy, at any time, the financial position of the Council. • The preparation of financial statements is in accordance with IPSAS and the integrity of these financial statements and for the objectivity of any information presented therein.	
 A. Murachpersad-Lanfray (Mrs) Chairperson Board, National Women's Council	 I. B. Mooraby (Mrs) Member Board, National Women's Council

2.0 VISION AND MISSION

OUR VISION

Our Vision is that of a Republic of Mauritius where all women and men have equal rights and opportunities to shape society and their own lives. We work towards the promotion of women's empowerment for the attainment of gender equality.

OUR MISSION

Our Mission, as a non-sectarian corporate body is to work towards the social, economic and political empowerment of women, by adopting a Gender and Development approach. We work in partnership with other stakeholders that share the same objectives for the attainment of gender equality.

3.0 OUR CORPORATE PROFILE

3.1 Set up of the National Women's Council

The National Women's Council (NWC) is a body corporate established under the National Women's Council Act No.27 of 1985 and operates under the aegis of the Ministry of Gender Equality and Family Welfare. The Act was subsequently repealed and replaced by the National Women's Council Act of No.5 of 2016 with the following objects:

- promote women's empowerment and gender equality;
- ensure and promote the active participation of women in the social, economic and political fields in order to further their overall empowerment; and
- provide a platform for women to voice their needs, concerns and aspirations.

3.2 Composition of the Board of the NWC

Section 8 (Board) of the National Women's Council Act 2016 requires that the Council shall be administered and managed by a Board which shall consist of:

Sn	Representatives
(a)	A Chairperson who shall be a person committed to the cause of women's empowerment and gender equality, to be appointed by the Minister'.
(b)	The supervising officer or a representative of the Ministry.
(c)	A representative of the Ministry responsible for the subject of finance.
(d)	A representative of each of the 3 Regional Committees selected in accordance with subsection (6).
(e)	A representative of such body having objects similar to those of the Council as may be set up by the Rodrigues Regional Assembly.
(f)	4 other persons, with experience relating to social, economic or political empowerment of women, to be appointed by the Minister after consultation with such person as the Minister may determine.

As per **Section 10 (Committees)** of the National Women's Council Act 2016, the Board has set up Committees to assist the Council in the performance of its functions and the exercise of its powers, namely: Staff Committee, Finance Committee and Project Committee.

4.0 CORPORATE GOVERNANCE

4.1 Chairperson and Members of the Board

For the period July 2022 to June 2023, the Board was set up per provision made under Section 8 (The Board) of the National Women's Council Act 2016. Six sittings of the Board were held as tabulated below:

S/N	NAME	PROFILE	Sitting
1.	Chairperson: Mrs. S. Saulick	Coordinator Ministry of Health and Wellness	6/6
2.	Mrs. N.D. Goolooa Deputy Permanent Secretary	Representative of Ministry of Gender Equality, Child Development and Family Welfare.	3/6
	Alternate: Mrs. D. Jugroop Assistant Permanent Secretary		3/6
3.	Miss P.M.R. Docile	Representative Ministry of Finance and Economic Development.	4/6
	Alternate Ms. V. Ujodha	Representative Ministry of Finance and Economic Development.	0/6
4.	Mrs. S. Moher	Representative of Port- Louis Regional Committee.	6/6
5.	Mrs. B. Haton	Representative of Grand Port/ Savanne Regional Committee.	5/6
6.	Mrs. E. Sumboo	Representative Black River Regional Committee.	6/6
8.	Mrs. M. M. Perrine	Representative of Rodrigues Regional Assembly.	2/6
	Alternate Mrs. M. C. Fong Him		1/6
9.	Mrs. D. Jootun	Independent Member	5/6
10.	Mrs. B. N. Peroo	Independent Member	6/6
11.	Mrs. N. Gaiqui	Independent Member	3/6
12.	Mrs. M.J.G Jaggoo	Independent Member	0/6

4.2 Sittings of Committees for period July 2022 to June 2023

(i) The Staff Committee met twice.

Sn	Details	Name	07.12.22	20.06.23
(i)	Chairperson	Mrs. N. D. Goolooa	✓	✓
(ii)	Member 1	Mrs. S. Moher	✓	✓
(iii)	Member 2	Mrs. D. Jootun	✓	--
(iv)	Member 3	Mrs. S. Mohit Juliette (MHR: Ministry of Gender Equality and Family Welfare)	--	✓
(v)	Secretary	Mrs. M. D. Luchoomun (HRO/SHRO: National Women's Council)	✓	✓

(ii) The Finance Committee met on three occasions.

Sn	Details	Name	10.03.23	14.04.23	23.06.23
(i)	Chairperson	Ms. P. Docile	✓	✓	✓
(ii)	Member 1	Mrs. N. D. Goolooa	✓	--	✓
(iii)	Member 2	Mrs. D. Jugroop	--	✓	--
(iv)	Member 3	Mr. S. Oozageer (MFO: Ministry of Gender Equality and Family Welfare)	✓	--	✓
(v)	Secretary	Mrs.S. Sewtohul (Accounts Officer, National Women's Council)	✓	✓	✓

(iii) The Project Committee met on three occasions.

Sn	Details	Name	23.02.23	01.03.23	07.03.23
(i)	Chair	Mrs. D. Jootun	✓	✓	✓
(ii)	Member 1	Mrs. B. Haton	✓	✓	✓
(iii)	Member 2	Mrs. B. Nazima Peroo	✓	✓	✓
(iv)	Secretary	Mr. G. Meetan	✓	✓	✓

4.3 Representatives from Regional Committees

The three (3) representatives from the Regional Committees on the Board of the Council were as per provision made under Section 8 (The Board) (1d).

4.4 Remuneration

Chairperson and Members of the Board and Committees were remunerated for the period July 2022 to June 2023 as per prescribed rates as follows:

Chairperson and Members of the Board and Committees were remunerated for the period July 2020 to June 2021 as per prescribed rates as follows:

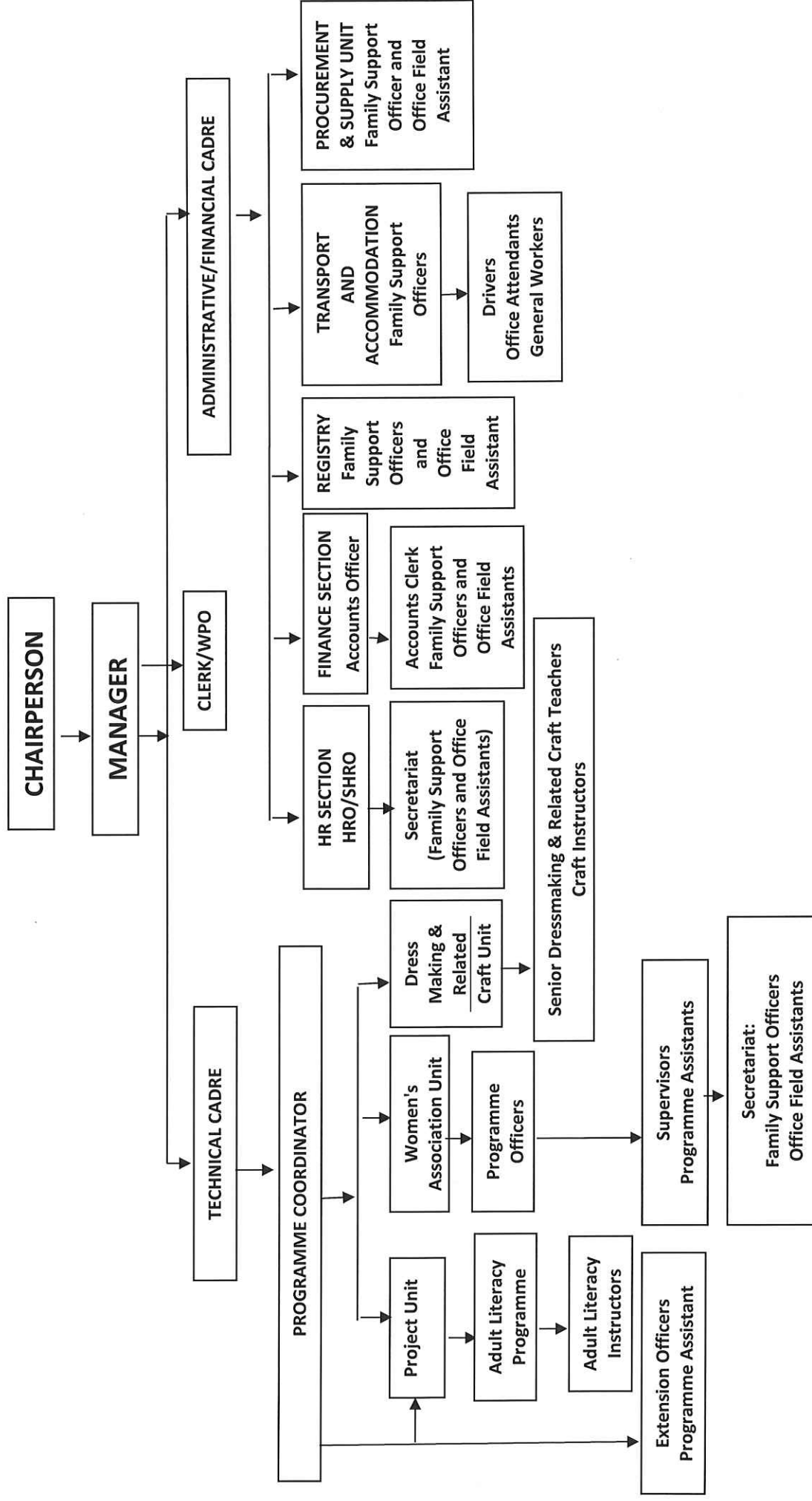
Sn	Details	Amount Paid
1.	Chairperson of Board	557,016.00
2.	Board Members	146,400.00

Fees were paid to Board Members attending meetings of the Board and as delegated by the Board to exercise as Chairperson and members of Committees.

4.5 Compliance with National Code of Corporate Governance

The Board, confirm to the best of its knowledge that the National Women's Council has complied with all its obligations and requirements under the Code of Corporate Governance of Mauritius.

5. ORGANISATIONAL STRUCTURE OF THE NATIONAL WOMEN'S COUNCIL



6.0 ACTION PLAN FOR 2022/2023

An Action Plan was produced in 2022 which highlighted the various projects and activities to be implemented by the Council during period July 2022 to 30 June 2023 as follows:

- Implementation of the provisions made in the National Women's Council Act 2016

(i) Women Associations

- ✚ Maintaining efforts to mobilise existing women associations to make necessary amendments to the objectives mentioned in their Rules of Association to be in line with the mandate of the Council as per provision made in the National Women's Council Act 2016.
- ✚ Maintaining contact with Registrar of Associations on the status regarding application for amendments of Rules already submitted by women associations.
- ✚ Follow-up with women associations already in line with the mandate of the Council for registration for membership with the Council.

(ii) Regional Committees

- ✚ Assistance to Regional Committees on application for their registration to Registrar of Associations.
- ✚ Follow-up with Registrar of Associations on applications made by Regional Committees.

(iii) Collective Meetings

- To maintain regular meetings with members of women associations in their respective regions.

(iv) Board

Full constitution of the Board as stated under Section 8 (Board) of the National Women's Council Act 2016.

- Maintaining and consolidating services provided by the Council through the Women's Association Unit, Dressmaking and Related Craft Courses, Projects and running of courses under the Adult Literacy Programme and the celebration of International Literacy Day.

- Maintaining collaboration with stakeholders in the celebration of International Days, namely International Women's Day; International Family Day; International Day Against Violence Against Women; International Human Rights Day, etc..
- Sustaining Information, Education and Communication campaigns using innovative technologies and Open- Distance Learning materials geared towards empowering members of the Regional Committees; Women Associations and the womenfolk at large. Thematics that will be addressed are the various targets of the Sustainable Development Goals and the Gender Concept.
- Capacity building for the officers of the Council as regards the new "*modus operandi*" that will be set up through at least two team building activities.
- Capacity Building Programme for Board Members.
- Implementation of projects that will ultimately benefit the Council and its members in bridging the gender gaps.
- Establish networking with NGOs of the region of the Indian Ocean working for women's empowerment and gender equality.

7.0 MAJOR HIGHLIGHTS: JULY 2022 TO JUNE 2023

7.1 WOMEN'S ASSOCIATIONS UNIT

The Women's Association Unit of the National Women's Council was set up to encourage women to regroup themselves into women's associations, to disseminate information on women's rights issues and to promote Gender Equality and Women's Empowerment (GEWE) especially through the active participation of women in the social, economic and political fields. It also provides a platform for women to voice their needs, concerns and aspirations.

The activities conducted at the level of this Unit are geared towards the social, economic and political empowerment of women and young girls including those: derived from the United Nations' International Themes and Celebrations and the monthly themes provided by the parent Ministry; and organised in collaboration with other stakeholders and collaborators to facilitate activities in relation to women's empowerment.

The Council holds the responsibility of conducting and facilitating activities as per the request of the regions based on the needs of Women Associations and also comes up with specific programmes/activities based on the needs of women and young girls. During the period **July 2022 to June 2023**, some **21,198** young girls and women had been reached through ongoing activities.

Social Empowerment

Social empowerment means equipping women with skills and tools as well as putting in place a conducive framework to enable women to access opportunities and develop capabilities so that they become self-supportive.

Economic Empowerment

In a bid to empower women to become economically independent, courses on Adult Literacy; Dressmaking and Crafts are dispensed; Informative sessions are organised on services provided by National Women Entrepreneur Council and other institutions.

Political Empowerment

Training on Leadership was provided to young women to enable them to become more vocal, confident and assertive and to encourage them to take up leadership roles and participate in decision-making on an equal footing with men.

Talks/seminars/workshops/awareness sessions were organised on a panoply of themes related to international days celebrations and social issues dominating the society comprising mainly themes related to critical areas of concern comprising: Gender Concept and Mainstreaming; Gender-Based-Violence; United Nations and Human Rights with focus on Women's Rights; Women and Health; Women and Environment; Women and Poverty; Women and the Media; Women in Power and Decision Making; Women and the Economy; Education and Training of Women; and The Girl Child.

7.2 ADULT LITERACY PROGRAMME

The Adult Literacy Programme aims at equipping women with basic literacy and numeracy skills required to adapt themselves to the fast changing environment of our modern world, at the same time furthering their self development through Adult Literacy Courses in various outstations throughout the island. Courses dispensed under this programme include: Basic Literacy Level 1 and Level 2; Adult Literacy for Entrepreneurship Development and Kreol Morisien; and Mobile and English Literacy

During the period 2022/2023, a total number of **429** women/girls were respectively trained under the Adult Literacy Programme.

7.3 DRESSMAKING AND RELATED CRAFT UNIT

Dressmaking and Related Craft Courses are provided to women for their skill development through various courses covering a wide range of fields. The curriculum of the dressmaking and related craft courses includes courses on Surface Design; Handicraft; Interior Design; Crochet Craft; Eco Craft and Beads Craft.

During the period 2022/2023 some **2,329** trainees were reached.

On the other hand, a total number of **14,187/-** women/girls were reached during the year 2022 through activities organised at the level of the Dressmaking and Craft Unit by National Women's Council/Social Welfare Division of the Ministry of Gender Equality and Family Welfare. For the period January to June 2023, some **3,815** women/girls were reached.

8.0 OTHER ACHIEVEMENTS JULY 2022 TO JUNE 2023

8.1 AWARENESS SESSIONS ON BUDGET MEASURES 2022/2023

Awareness sessions were carried out across the island during the period July to September 2022 with respect to the activity “**Access to Finance**” on the key measures announced in Budget 2022/2023, including mainly incentives to support women to set up micro and small businesses, were disseminated in terms of financial instruments, leasing, factoring and low interest/collateral free loans available at the Development Bank of Mauritius. Some **287** participants were reached. In the same wave, capacity building activities were conducted on “Manufacturing/Creative/Agro Industry” during the period July to April 2023 through which some **145** participants were reached as follows:

SN	ACTIVITY/VENUE	NO. OF PARTICIPANTS	
1	ACCESS TO FINANCE BUDGET DISSEMINATION		
1.1	RIV DES CREOLES, MAHEBOURG	14	287
1.2	WOMEN EMPOWERMENT CENTRE, PAILLOTE	63	
1.3	WOMEN EMPOWERMENT CENTRE, LALLMATIE	50	
1.4	NATIONAL EMPOWERMENT FOUND, PORT-LOUIS	28	
1.5	CASE NOYALE	24	
1.6	CAMP CAVAL COMMERCIAL CENTRE	25	
1.7	SOCIAL WELFARE CENTRE, BRAMSTHAN	38	
1.8	WOMEN EMPOWERMENT CENTRE, DAGOTIERE	24	
1.9	BEAUSONGES COMMERCIAL CENTRE	21	
2	CAPACITY BUILDING ON MANUFACTURING / CREATIVE/AGRO INDUSTRY		
2.1	WHAKASHIO SUPPORT, BOIS DES AMOURETTES	55	145
2.1	PACKAGING WORKSHOP PHOENIX HOME ECO	43	
2.3	PACKAGING WORKSHOP PHOENIX HOME ECO	11	
2.4	PACKAGING WORKSHOP PHOENIX HOME ECO	13	
2.5	PACKAGING PL MAGNIEN HOME ECONOMICS	12	
2.6	PACKAGING PL MAGNIEN HOME ECONOMICS	11	
	Total		432

8.2 CELEBRATION OF INTERNATIONAL LITERACY DAY 2022

International Literacy Day (ILD) celebrations takes place annually around the world to remind the public of the importance of literacy as a matter of dignity and human rights, and to advance the literacy agenda towards a more literate and sustainable society.

In this context, the Council celebrated the day across the island of Mauritius during the period **08 to 29 September 2022** reaching out some 375 participants in the six (6) regions: Rivière du Rempart Social Welfare Centre, Rivière du Rempart; Gayasingh Ashram, Port Louis; Quartier Militaire Social Welfare Centre, Quartier Militaire; Montagne Blanche Social Welfare Centre, Montagne Blanche; Paillote Women Empowerment Centre, Paillote; Surinam Social Welfare Centre, Surinam.

8.3 WORLD HUMANITARIAN DAY 2023: WORKING SESSION ON THE “EMERGENCY PREPAREDNESS FOR THE PANDEMIC OF COVID-19”

The parent Ministry had received a request from the Human Rights Division (operating under the aegis of the Ministry of Foreign Affairs, Regional Integration and International Trade) to submit a proposal for an activity on “Emergency Preparedness for the Pandemic”. The activity received the approval of the Cabinet. The National Women’s Council conducted the activity at the seat of the National Women Development Centre, Phoenix on 09 February 2023. The participation of the following stakeholders were sought for the activity included frontliners whose services were remarkably essential during the COVID-19 pandemic:

1.	Ministry of Health and Wellness
2.	Ministry of Gender Equality Family Welfare
3.	Mauritius Fire and Rescue Services
4.	Ministry of Social Integration
5.	Mauritius Police Force
6.	Non-Governmental Organisation - Lovebridge/Caritas

The active participation of some **33** representatives were recorded.



Intervention of Stakeholders: Conference Hall at National Women Development Centre, Phoenix

8.4 LEGAL LITERACY PROGRAMME

In view of its mandate to work towards the promotion of women's empowerment and gender equality, the National Women's Council came forward with the implementation of the Legal Literacy Programme which aims at raising awareness on women's legal empowerment with the following objectives:

- (i) To impart practical knowledge about basic legal rights and remedies provided under various laws, thereby making women fit to face the challenges in real life situations.
- (ii) To make women aware of:
 - The various machineries/organs of the Justice delivery system available to redress their problems/grievances.;
 - The procedure of approaching and utilizing various channels available to redress their grievances i.e. the Police, the Executive and the Judiciary; and
 - The role of Courts in achieving gender equality, most importantly the concept of public interest litigation.

The awareness campaign has been conducted as from the month of February 2023 targeting all the nine (9) districts, including two (2) regions per district. Some fifty (50) women above the age of 18 years old were targeted in each region who are members of Women of Women Associations and women at large at grassroot level from their respective regions.

The services of Legal Resource Persons have been enlisted to conduct eight (8) sessions per region comprising the following core modules:

Chapters	Modules
1	Rights of Women in the Constitution of Mauritius.
2	International Treaties and Conventions on the Protection of Mauritian Women
3	Protection from Sexual Harassment of Women under Mauritian Law.
4	Protection of Women from Domestic Violence in Mauritius.
5	Women in Cyber Space in Mauritius.
6	Offences Against Women under the Mauritian Criminal Code.
7	Women and Family Laws in Mauritius.
8	Women and Labour Laws in Mauritius.

A booklet has also been developed by the Legal Resource Person including detailed information on the above core modules which has been adopted during the implementation of the programme. As at 31 October 2023, the awareness campaign has been successfully completed in all the nine (9) districts reaching some **1,008 women** (including 187 reached from July to September 2023) which has surpassed the number initially targeted as follows:

Sn	Districts	Regions	No. of Participants
1.	Rivière du Rempart	Rivière du Rempart and Goodlands	95
2.	Pamplemousses	Pamplemousses and Notre Dame	162
3.	Port-Louis	Plaines Verte and Cité Vallijee	110
4.	Plaines Wilhems	Paillote and Coromandel	108
5.	Moka	Quartier Militaire and St.Julien D'Hotman	158
6.	Flacq	Flacq and Lallmatie	97
7.	Grand Port	Rose Belle and Mahebourg	88
8.	Black River	Bambous and Case Noyale	99
9.	Savanne	Grand Bois and Rivière des Anguilles	91
Total			1008



Legal Resource Persons interacting with participants

As per feedback sheets compiled, positive responses have been received from the participants who have shown keen interest in the various topics addressed by the Legal Resource Persons.

8.5 IMPLEMENTATION OF PROJECTS

8.51 GIRLS FOR GIRLS

Objectives:

Some **56** girls in the age group of 15 to 18 years old benefitted from the project with the following objectives:

- To nurture the empowerment process of girls on various pertinent issues related to their wellbeing and livelihoods;
- To enable the beneficiaries to participate in the mainstream development; and
- To create a pool of young mentors who will provide a holistic support and empower their respective.

Modules:

The sessions conducted in each region comprised the following modules:

- Introduction;
- Ice breakers;
- Activities on 'Be Myself';
- Activities on mutual trust and respect;
- Building on self-assertiveness
- Boosting one's self-esteem;
- Communication skills;
- Interactive and fun activities for personal development;
- Formulation of goal statement;
- Activities on 'Tree of Life'; and
- How to pursue one's aspirations and Dreams.

Resource Persons:

The assistance of the parent Ministry (Child Development Unit); Police Department (Brigade Pour La Protection De La Famille) and Brahma Kumari was sought in terms of Resource Persons to conduct the sessions scheduled for the project for certain specific modules whilst other sessions were carried out by Officers of the Council.

Regions:

The regions covered included the districts of Moka (Vuillemin Sub Hall, Vuillemin) and Rivière du Rempart (Amaury Baitka) and Black River at Ste. Marie College, Palma.



Participants



Intervention of Police Dept



District of Moka: Vullemin



Sub-Hall, Vuillemin



Intervention of Police Department



Intervention of CDU



District of Rivière du Rempart: Intervention Brahma Kumari Baitka Amaury

8.52 GIRLS BE SLAMMERS

Objectives:

Some 95 girls in the age group of 13 to 17 years old were empowered with the following objectives:

- To empower girls through slam;
- To up tap the hidden talents of girls; and
- To inculcate the culture of healthy competition among the girls

Modules:

The sessions conducted in each region comprised the following modules:

- To use slam as a means of income generating through competition and shows;
- Developing the slam writing skills;
- Elaborating and presenting on the written exercise;
- Enhancing the capacity in public speaking;
- Practicing slam through music;
- Practicing slam through dance forms and facial expressions;
- Practicing slam through music;
- Practicing slam through arts; and
- Session on team building and evaluation of slam performance.

Resource Persons:

The services of a freelancer (Founder of Zenlife Mauritius) was retained to conduct the sessions scheduled for the project subject to provision for payment of fees at approved rates.

Regions:

The project has been implemented in the districts of Port-Louis (MKids Organisation, Camp Chapelon); Grand Port (New Grove Village Hall); and Plaines Wilhems (Patten College, Rose Hill) and Pamplemousses at the seat of Soondur Munrakhan College, Long Mountain.



District of Grand Port: New Grove Village Hall, New Grove



District of Port-Louis: Mkids Organisation, Camp Chapelon

8.53 MOVIES ON THE WHEELS

Objectives:

Some 102 girls in the age group of 11 to 18 years old were empowered with the following objectives:

- To use media as a means to empower beneficiaries on different thematics affecting their daily lives;
- To engage with the beneficiaries into constructive dialogue on the issues raised during the viewing; and
- To create networking among the targeted groups

Modules (Videos):

The sessions conducted in each region comprised projection of videos pertaining to the following topics:

- Empowerment of girls through sports;
- Empowerment of girls against sexual abuse;
- Movies based on challenging gender stereotypes;
- Empowerment of girls against the use of substance abuse;

- Education of girls towards employability;
- Movie based on the prevention of child prostitution; and
- Session on team building, sharing the outcomes and impacts.

Resource Persons:

All the sessions for this project have been conducted by Officers of the Council as it involved the projection of videos related to the modules concerned which have been down loaded and played to the participants with maximum interaction in terms of questions and answers.

Regions:

The project has been implemented in the districts of Savanne (Maison de Communautaire, Line Barrack, L'Escalier) and the district of Plaines Wilhems (Seewa Bappoo SSS, Vacoas).

8.54 LIFE-LONG LEARNING FOR GIRL'S EMPOWERMENT

Objectives:

Some 48 girls in the age group of 20 to 25 years old were empowered with the following objectives:

- To nurture the empowerment process of the girls and young women on various issues related to their wellbeing;
- To help girls grow and mature on a personal level; and
- To use bottom-up approach so as to contribute in the molding of a healthy attitude, social norms and boost the self-esteem of the young girls.

Modules:

The sessions conducted in each region comprised the following modules:

- Life skills programmes based on communication, female health awareness, how to deal with peer pressure;
- Line up, Give up programmes;
- Development of body language;
- Mix media;
- Recycling art;
- Painting exercise; and
- Session on skills development in relation to use of musical instruments.

Resource Persons:

The assistance of the parent Ministry (Child Development Unit); Ministry of Health and Wellness, National Children's Council, Mauritius Sports Council and Freelancer (Founder, Zenlife Mauritius) was sought in terms of Resource Persons to conduct the sessions scheduled for the project.

Regions:

The project has been implemented in the districts of Flacq (Camp Acasia, Poste de Flacq), Grand Port (Anou Vize, Rose Belle) and Plaines Wilhems at the seat of CEDEM, Floreal.



District of Flacq: Camp Acasia, Poste de Flacq

8.55 WOMEN COPING WITH CLIMATE CHANGE**Objectives:**

Some 87 women in the age group of 20 to 50 years old were empowered with the following objectives:

- To develop women's coping skills to adapting to climate change;
- To empower women to become agents of change for the protection of the environment;
- To train women on energy consumption especially in the home environment; and
- To promote environment friendly behavior.

Modules:

- Session on Climate Change (Adaptation and Mitigation);
- Practical activity on the topic of climate change;
- Session of Disaster Risk Reduction due to Climate Change;
- Practical activity on Disaster Risk Reduction;
- Session on Energy Consumption with focus on home appliances;
- Practical activity on energy consumption with focus on home appliances;
- Session on pollution with focus on composting and kitchen gardening;
- Induction to composting and kitchen gardening;
- Session on recycling;
- Site visit at a recycling company at BEM Recycling at La Chaumière; and
- Team Building: Setting up of a network of "women for environment".

Resource Persons:

The services of the NGO Environment Protection and Conservation Organisation (EPCO) has been enlisted to conduct all the sessions scheduled for the project subject to payment of fees at approved rates.

Regions:

The project has been implemented in the districts of Pamplemousses (Pamplemousses Social Welfare Centre); Port-Louis (Chitrakoot Municipal Hall), Moka (Circonstance Community Centre) and Black River (Petite Rivière Village Hall).



District of Pamplemousses: Social Welfare Centre at Pamplemousses



Circonstance Community Centre: Group Photo and Interaction of Resource Person with Participants



Participants engaged in Creativity/Self Test Exercise

8.56 SIGNES AUX ADDICTIONS A LA DROGUE (SAD)

Objectives:

Some 180 women in the age group of 18 to 50 years were empowered with the following objectives:

- To apprise the project beneficiaries of the types of drugs.
- To empower them to identify the signs and symptoms of substance abusers.
- To provide them with coping skills to deal with situations related to drug abuse.
- To inform the beneficiaries of the different services for support and rehabilitation of substance abusers.

Modules:

- Types of substances/ways/ means of consumption.
- Identification of signs and symptoms of victims of drugs.
- Coping strategies in dealing with situations related to drugs.
- Support, treatments and rehabilitation.

Resource Persons:

The assistance of the Anti Drug and Smuggling Unit (ADSU) of the Police Department; Dr. Idriss Goomany Centre and Harm Reduction Unit (Ministry of Health and Wellness) have been sought in terms of Resource Persons to conduct the sessions scheduled for the project.

Regions:

The project has been implemented in the districts of: Pamplemousses (Notre Dame Community Centre); Rivière du Rempart (Roche Terre Community Centre); Port-Louis (Vallée Pitot Community Centre); Flacq (Swaraj Bhavan, Lallmatie); Savanne (Groupement Sociale de Souillac), Moka (Montagne Blanche Community Centre) and Black River (La Gaulette Community Centre).



Swaraj Bhavan, Lallmatie: Group Photo and Interaction of Resource Person (Dr. Idriss Goomany Centre) with Participants



Intervention of Resource Persons at Roche Terre Community Centre

8.57 ELDERLY WOMEN COPING WITH LONELINESS

Objectives:

Some 64 elderly women were empowered with the following objectives:

- To foster a conducive environment for lonely elderly women to come together.
- To network and socialise with their peers: and
- To help maintain their well-being and improve their cognitive function.

Modules

- **Promotion of human rights of older persons**

Inheritance and Property Rights

Violence against Elderly women: Know your Rights

- **Indoor Mind Stipulating Activities**

Tasks to boost memory and attention for older people- Word Games for Seniors

Empowerment through Arts and Crafts

- **Empowerment through Fitness Activities**

Stress Management

Health and Nutrition

- **Outdoor Activities**

Catch the Ball: Sharing what they learnt from the workshop and life experiences

Resource Persons:

The assistance of the National Human Rights Commission; Ministry of Health and Wellness, Social Welfare Division (Dressmaking Unit) and Individual experienced Freelancer have been sought in terms of Resource Persons to conduct the sessions scheduled for the project.

Regions:

The project has been implemented in the districts of: Flacq (Recreational Shelter, Ecoignard) and Grand Port (Rose Belle Social Welfare Centre).



Rose Belle Social Welfare Centre: Group Photo and Interaction of Legal Resource Person (National Human Rights Commission) with participants

8.58 WOMEN IN LEADING LINE (WILL)

Objectives: Some 18 empower women in the age group of 20 to 45 years old were empowered with the following objectives:

- To apprise participants of their rights.
- To familiarise them with the Gender Equality and Women's Empowerment discourse.
- To empower them to identify cultural and structural barriers that hinder their overall empowerment.
- To raise awareness on the pertinence of an increased representation and participation of women in Decision Making instances.

Modules: Background of Gender Equality and Women Empowerment discourse.

- International and Regional Instruments in connection with Women and Decision Making.
- Factors hindering women's participation and representation in Decision Making and how to address these.
- Leadership Skills.
- Communication Skills.
- Public Speaking, Advocacy, Networking and Grooming

Resource Persons: Officers from the Council have acted as Resource Persons for all the above-named modules.

Regions: The project has been implemented in the district Rivière du Rempart (L'Espérance Trebuchet Village Hall).



L'Espérance Trebuchet Village Hall: Group Photo and Interaction with participants

9.0 STRATEGIC PLAN OF THE NWC FOR 2023/2024

The Strategic Framework 2016-2020 that has been adopted in 2016 outlines a strategic direction for the Council to become more dynamic and responsive to the needs and aspirations of the contemporary womenfolk. It addresses all the key areas of concern for women in our society to-day and aims to support women to ensure their well-being and unleash their full potential as active agents of change.

The National Women's Council will continue to work towards meeting the following Strategic Priorities as set out in the Strategic Framework 2016-2020 as follows:

- Sustainability of Women's Movement;
- Transformative Leadership;
- Catalyst for transformational Change;
- Realising Women's Human Rights;
- Strengthening Women's Empowerment Programmes for the attainment of Gender Equality;
- Solid Financial base; and
- Robust and Solid Institution for Gender Equality and Women's Empowerment.

The Council will further work on the consolidation of its role, responsibilities and 'modus operandi' to raise awareness and visibility of the Council as an advocacy platform for the achievement of Gender Equality and Women's Empowerment.

IMPLEMENTATION STRATEGIES

The strategic goals for women's empowerment and gender equality would be implemented mainly through:

- (i) Capacity Building;
- (ii) Information, Education and Communication Campaigns.
- (iii) Projects, Programmes, Activities, Workshops and via Social Media.

The NWC will continue to fulfill its role of advocacy responding to the emerging needs of the contemporary women as follows:

- Capacity Building for Officers of the Council with regards to GEWE issues, Mandate of the Council and roles and responsibilities; Training for field staff on the Sustainable Development Goals; the gender concept and women's related issues as well as project write-up.
- Implementation of key short-term strategies emanating from the Strategic Framework 2016-2020.
- Organisation of Intensive campaigns for the dissemination of the provisions of the new National Women's Council Act 2016 and actions required for the set up of the nine (9) Regional Committees.
- Sustaining Information, Education and Communication campaigns using innovative technologies and Open-Distance Learning materials geared towards empowering members of the Regional Committees; Women's Associations and the womenfolk at large. Thematics that will be addressed are the various targets of the Sustainable Development Goals and the Gender Concept.
- Tailor-made awareness campaigns for enlistment of contemporary women's organization.
- Promote the active participation of women in the social, economic and political field.
- Provide a platform for women to voice their needs, concerns and aspirations; and
- Build partnership with other institutions working for GEWE at regional and international levels.

10. WORK PLAN FOR THE YEAR 2023

A. Women's Association Unit

The Unit will organise women's empowerment programmes during the course of 2022/2023 for the womenfolk, the Regional Committees and Women's Associations around Goal 5 of the Sustainable Development Goals.

The Council will promote the active participation of women in international events at its level and in collaboration with stakeholders. New programmes developed, namely Legal Literacy and Mentoring, adopted to further empower members of Women Associations and women/girls at large, will be elaborated for implementation.

B. Dressmaking and Related Craft Unit

The courses offered by the Dressmaking and Related Craft Unit will be sustained. Collaboration with the Social Welfare Division in the context of the harmonisation of courses run by the Dressmaking and Related Craft Unit of both the Council and the Division will be pursued.

C. Adult Literacy Programme

The programme will be sustained in Women Centres, Social Welfare Centres and Community Centres including the new course on English Literacy using Information Technology (ELIT).

Actions required for the assessment of the programme including the Terms of References (TORS) for the enlistment of a competent stakeholder for the evaluation of the programme will also be initiated in connection with the future sustainability of the programme.

D. Project Unit

The Project Unit which has the responsibility to identify, formulate and implement projects for women's empowerment and gender equality will need to follow-up on activities pertaining to the "*Caravane de Service de Proximité*".

The Unit will also have the responsibility to identify and implement gender-sensitive projects aimed at empowering the vulnerable women.

11. FINANCIAL IMPLICATIONS FOR THE IMPLEMENTATION OF STRATEGIES

The budget for the financial year July 2022 to June 2023 of the NWC makes provision for a sum of **Rs.1,811,410/-** for the implementation of projects/programmes/activities for gender equality and women's empowerment.

12. FINANCIAL REPORT

The Financial Statements of the NWC for the period **01 July 2022 to 30 June 2023** is enclosed at **Annex 1**.

ANNEX 1

Financial Statements of the National Women's Council for the period 01 July 2022 to June 2023

**REPORT OF THE
DIRECTOR OF AUDIT**

**On the Financial Statements
of the National Women's Council
for the financial year ended 30 June 2023**

NATIONAL AUDIT OFFICE



Republic of Mauritius

NATIONAL AUDIT OFFICE

REPORT OF THE DIRECTOR OF AUDIT

TO THE NATIONAL WOMEN'S COUNCIL

Report on the Audit of the Financial Statements

Opinion

I have audited the financial statements of the National Women's Council, which comprise the statement of financial position as at 30 June 2023 and the statement of financial performance, cash flow statement, statement of changes in net assets/equity and statement of comparison of budget and actual amounts for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements give a true and fair view of the financial position of the National Women's Council as at 30 June 2023, and of its financial performance and cash flows for the year then ended in accordance with International Public Sector Accounting Standards (IPSASs).

Basis for Opinion

I conducted my audit in accordance with International Standards of Supreme Audit Institutions (ISSAIs). My responsibilities under those standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report. I am independent of the National Women's Council in accordance with the INTOSAI Code of Ethics, together with the ethical requirements that are relevant to my audit of the financial statements in Mauritius, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Emphasis of Matter

I draw attention to:

- Note 5b to the financial statements, which refers to the Retirement Benefit Obligations of Rs 299.4 million as of 30 June 2023, compared to Rs 252.4 million as of 30 June 2022; and
- The Statement of Financial Position and the Statement of Changes in Net Assets/Equity, which indicate that the General Fund reflected an Accumulated deficit of Rs 350.7 million as of 30 June 2023, represent an increase of 15 per cent compared to the previous financial year.

My opinion is not modified in respect of these matters.

Key Audit Matters

Key Audit Matters are those matters that, in my professional judgment, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters. I have determined that there are no key audit matters to communicate in my report.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report of the National Women's Council, but does not include the financial statements and my auditor's report thereon.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Report on Other Legal and Regulatory Requirements

Qualified Opinion

Statutory Bodies (Accounts and Audit) Act

I have obtained all information and explanations which to the best of my knowledge and belief, were necessary for the purpose of my audit.

In accordance with the requirements of the Statutory Bodies (Accounts and Audit) Act, I report as follows:

- (a) except for the matters reported in my Basis for Qualified Opinion paragraph below, this Act, in so far as it relates to the accounts, has been complied with. No direction relating to the accounts has been issued by the responsible Minister to the National Women's Council;
- (b) in my opinion, and, as far as could be ascertained from my examination of the financial statements submitted to me, expenditure incurred were not of an extravagant or wasteful nature, judged by normal commercial practice and prudence; and
- (c) in my opinion, the National Women's Council has been applying its resources and carrying out its operations economically, efficiently and effectively.

Basis for Qualified Opinion

Late Submission of Annual Report

The Annual Report, including the financial statements of the National Women's Council for the year ended 30 June 2023, was submitted on 24 October 2024, that is, some 11 months after the statutory deadline.

Non-Compliance with Section 6A(2)(d)

The Annual Report submitted did not include the strategic direction of the National Women's Council in respect of the following 3 financial years.

Public Procurement Act

In accordance with the requirement of the Public Procurement Act, the auditor of every public body shall state in his annual report whether the provisions of Part V of the Act have been complied with.

In my opinion, the provisions of Part V of the Act have been complied with as far as it could be ascertained from my examination of the relevant records.

I performed procedures, including the assessment of the risks of non-compliance with laws and regulations, to obtain audit evidence to discharge my responsibilities as described in the 'Auditor's Responsibilities on Other Legal and Regulatory Requirements' section of my report as referred to below. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

Other Matter

The financial statements for the financial year ended 30 June 2023 were received at my Office on 24 October 2024. Following the audit, several amendments were made to the financial statements. The approved amended financial statements were submitted to my Office on 30 April 2026.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with IPSASs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the National Women's Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management intends to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the National Women's Council's financial reporting process.

Management's Responsibilities for Compliance

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible to ensure that the National Women's Council's operations are conducted in accordance with the provisions of laws and regulations, including compliance with the provisions of laws and regulations that determine the reported amounts and disclosures in the entity's financial statements.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISSAIs, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the National Women's Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the National Women's Council's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the National Women's Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or, when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Auditor's Responsibilities on Other Legal and Regulatory Requirements

In addition to the responsibility to express an opinion on the financial statements described above, I am also responsible to report to the Board whether:

- (a) I have obtained all the information and explanations which, to the best of my knowledge and belief, were necessary for the purpose of the audit;
- (b) the Statutory Bodies (Accounts and Audit) Act and any directions of the Minister, in so far as they relate to the accounts, have been complied with;
- (c) in my opinion, and, as far as could be ascertained from my examination of the financial statements submitted to me, any expenditure incurred was of an extravagant or wasteful nature, judged by normal commercial practice and prudence;
- (d) in my opinion, the National Women's Council has been applying its resources and carrying out its operations economically, efficiently and effectively; and
- (e) the provisions of Part V of the Public Procurement Act regarding the bidding process have been complied with.



DR D. PALIGADU
Director of Audit

National Audit Office
Level 14,
Air Mauritius Centre
PORT LOUIS

15 May 2026

NATIONAL WOMEN'S COUNCIL

Financial Statements

For the Year Ended

30 June 2023

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NATIONAL WOMEN'S COUNCIL

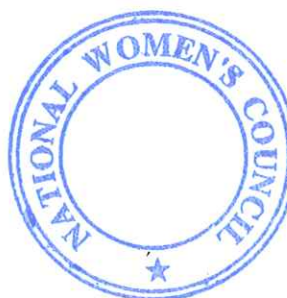
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2023

	Notes	30 June 2023 MUR	30 June 2022 MUR
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	4	103,466	798,526
Car Loan Receivable		65,714	485,515
Prepayments		181,447	184,631
		<u>350,627</u>	<u>1,468,672</u>
NON CURRENT ASSETS			
Property, Plant and Equipment	3	3,353,647	2,772,659
Car Loan to staff		147,857	213,571
		<u>3,501,504</u>	<u>2,986,230</u>
Total Assets		<u><u>3,852,131</u></u>	<u><u>4,454,902</u></u>
GENERAL FUND AND LIABILITIES :			
CURRENT LIABILITIES			
Employee benefit & Obligations	5b	6,709,014	7,924,461
Borrowing from Accountant General		65,714	485,515
Accounts Payable	6	908,745	1,077,638
		<u>7,683,473</u>	<u>9,487,614</u>
NON-CURRENT LIABILITIES			
Employee benefit & Obligations	5b	346,723,142	299,297,388
Borrowing from Accountant General		147,857	213,571
		<u>346,870,999</u>	<u>299,510,959</u>
RESERVES			
General Fund		-350,702,341	-304,543,671
Total Equity and Liabilities		<u><u>3,852,131</u></u>	<u><u>4,454,902</u></u>

The Financial Statements were approved by the Board on 22nd April 2026 and are signed by:


CHAIRPERSON


BOARD MEMBER



NATIONAL WOMEN'S COUNCIL

STATEMENT OF FINANCIAL PERFORMANCE For the Year Ended 30 June 2023

	NOTES	30 June 2023	30 June 2022
		MUR	MUR
REVENUE			
<i>Revenue from non-exchange transactions</i>			
Government Grant	7	93,242,955	92,343,223
Other Income	8	87,280	203,660
Ministry/N.C.C - Allowances & Overtime		965,446	1,332,195
Ministry of Finance (Statistics Survey Fees)		658,960	200,000
Refund of CSG		1,910,841	2,329,625
Refund of Passage Benefits		1,391,991	0
Refund of Sicom Contribution 10% & 12%		1,395,238	0
PRB Interim Allowance		0	609,000
		<u>99,652,711</u>	<u>97,017,703</u>
EXPENSES			
Salaries and Related Expenses	9	107,667,102	101,184,030
Administrative Cost	10	6,390,449	4,842,994
Depreciation	3	989,079	788,480
		<u>115,046,630</u>	<u>106,815,504</u>
Deficit for the year		<u><u>-15,393,919</u></u>	<u><u>-9,797,801</u></u>

NATIONAL WOMEN'S COUNCIL

CASH FLOW STATEMENT For the Year Ended 30 June 2023

	30 June 2023	30 June 2022
	MUR	MUR
OPERATING ACTIVITIES		
Deficit for the year	(15,393,919)	(9,797,801)
<i>Adjustments for items not involving Cash</i>		
Profit on disposal	-	-
Amount recognised in OCI	-	-
Movement in retirement benefit obligations	(30,764,751)	(72,194,908)
Increase in Employees Benefit	46,210,306	77,122,811
Depreciation	989,079	788,480
NET CASH (USED IN)/GENERATED FROM OPERATING ACTIVITIES	<u>1,040,715</u>	<u>(4,081,418)</u>
WORKING CAPITAL CHANGES		
(Increase)/Decrease in Prepayments	3,184	5,240
Decrease in Accounts Payable	(168,893)	(756,912)
Increase/ (Decrease) in Car Loan Payable	-	-
CASH FLOW FROM OPERATING ACTIVITIES	<u>(165,709)</u>	<u>(751,672)</u>
INVESTING ACTIVITIES		
Purchase of Property, Plant & Equipment	(1,570,066)	(602,575)
FINANCING ACTIVITIES		
Amount Received from Accountant General as Car Loan	-	-
Amount Advanced to Staff as Car Loan	-	-
Borrowing from Accountant General	-	-
Car Loan to Staff	-	-
Car Loan reimbursed by Staff	485,515	942,720
Car Loan refunded to Ministry	(485,515)	(942,720)
	<u>(1,570,066)</u>	<u>(602,575)</u>
NET (DECREASE)/INCREASE IN CASH AND CASH EQUIVALENTS	(695,060)	(5,435,665)
CASH AND CASH EQUIVALENTS AS AT START OF YEAR	<u>798,526</u>	<u>6,234,191</u>
CASH AND CASH EQUIVALENTS AS AT END OF YEAR	<u><u>103,466</u></u>	<u><u>798,526</u></u>

NATIONAL WOMEN'S COUNCIL

NOTES TO THE CASH FLOW STATEMENT

For the Year Ended 30 June 2023

(a) Cash and Cash Equivalents

Cash and Cash equivalents consist of cash in hand and balances with bank. Cash and Cash equivalents included in the Cash Flow Statement comprise of the following amounts:

	Year Ended 30 June 2023	Year Ended 30 June 2022
	Rs	Rs
Petty Cash	5,000	5,000
Savings Account	874,900	2,093,711
Current Account	-834,619	-1,359,370
Rs for Solidarity Account	58,185	59,185
Total	103,466	798,526

(b) Property, Plant and Equipment

During the year, the NWC acquired property, plant and equipment with an aggregate cost of Rs 1,570,066. Cash payments were made to purchase property, plant and equipment as follows:

	Rs
Equipment	312,445
Computer	1,148,034
Furniture	109,588
Motor Vehicle	-
Heavy Motor Car (Caravan)	-
Total	1,570,067

NATIONAL WOMEN'S COUNCIL

STATEMENT OF CHANGES IN NET ASSETS/EQUITY FOR THE YEAR ENDED 30 JUNE 2023

	30 June 2023	30 June 2022
	MUR	MUR
Opening Balance	-304,543,671	-222,550,962
Deficit for the Year	-15,393,919	-9,797,801
Past Service Liability Contribution	7,064,560	0
Remeasurement of Retirement Benefit Obligations	-37,829,311	-72,194,908
Closing Balance	<u>-350,702,341</u>	<u>-304,543,671</u>

NATIONAL WOMEN'S COUNCIL
STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS
FOR THE YEAR ENDED 30 JUNE 2023

Item	Budgeted Amount (Rs)	Revised Budget Rs.	Actual Received/Paid Rs.	Variance Rs.
REVENUE				
Compensation of Employees	88,552,980	88,552,980	84,427,293	-4,125,687
Personal Emoluments	73,230,565	73,230,565	68,143,019	-5,087,546
Basic Salary/ Salary Compensation	62,374,260	62,374,260	57,224,032	-5,150,228
Refund of Vacation Leave on retirement	-	-	976,464	976,464
Cash in lieu of leave	5,200,000	5,200,000	4,450,816	-749,184
Allowances	536,080	536,080	422,996	-113,084
EOY Bonus	5,120,225	5,120,225	5,068,710	-51,515
Passage Benefits	0	0	0	0
Other Staff Costs	15,322,415	15,322,415	16,284,274	961,859
Wages	2,400,000	2,400,000	2,235,849	-164,151
Travelling & Transport	3,950,000	3,950,000	5,128,041	1,178,041
Overtime	100,000	100,000	90,349	-9,651
Staff Welfare	415,000	415,000	44,823	-370,177
SICOM	6,644,257	6,644,257	7,202,978	558,721
NSF	1,301,958	1,301,958	1,180,159	-121,799
Medical Scheme	361,200	361,200	290,746	-70,454
Uniform Allowance	150,000	150,000	111,330	-38,670
Goods and Services	5,312,610	5,312,610	7,089,130	1,776,520
Cost of Utilities	898,000	898,000	772,389	-125,611
Electricity	550,000	550,000	419,380	-130,620
Telephone	348,000	348,000	353,009	5,009
Fuel and Oil	80,000	80,000	140,679	60,679
Fuel Vehicles	80,000	80,000	140,679	60,679
Rental	2,378,310	2,378,310	2,434,581	56,271
Rent of Building	2,378,310	2,378,310	2,434,581	56,271
Office Equipment and Furniture	171,300	171,300	1,603,991	1,432,691
Office Equipment	135,300	135,300	346,370	211,070
Office Furniture	21,000	21,000	109,588	88,588
IT Equipment	15,000	15,000	1,148,034	1,133,034
Office Expenses	175,000	175,000	182,429	7,429
Postage	75,000	75,000	29,536	-45,464
Office Sundries	100,000	100,000	152,893	52,893
Maintenance	160,000	160,000	208,214	48,214
Plant and Equipment	35,000	35,000	75,146	40,146
Vehicles	75,000	75,000	95,602	20,602
IT Equipment	50,000	50,000	37,465	-12,535
Cleaning Services	142,000	142,000	61,106	-80,894
Cleaning of Office Premises	142,000	142,000	61,106	-80,894
Publications and Stationery	525,000	525,000	286,767	-238,233
Printing and Stationery	475,000	475,000	252,239	-222,761
Publications	50,000	50,000	34,529	-15,471

NATIONAL WOMEN'S COUNCIL
STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS
FOR THE YEAR ENDED 30 JUNE 2023

Item	Budgeted Amount (Rs)	Revised Budget Rs.	Actual Received/Paid Rs.	Variance Rs.
Fees	783,000	783,000	1,398,973	615,973
Fees to Chairperson and Members of Board	275,000	275,000	911,296	636,296
Fees for Training & Workshops	75,000	75,000	47,060	-27,940
Fees for Audit	100,000	100,000	60,000	-40,000
Fees to SICOM Ltd	130,000	130,000	-	-130,000
Fees to Legal Adviser	78,000	78,000	262,340	184,340
Payroll (Licence Fee + Maintenance Contract)	125,000	125,000	118,278	-6,723
Other Goods and Services	2,134,410	2,134,410	923,050	-1,211,360
Women's Activities	1,811,410	1,811,410	675,618	-1,135,792
Running Costs of Caravane de Proximite	250,000	250,000	156,362	-93,638
Miscellaneous Expenses	30,000	30,000	54,028	24,028
Other Machinery and Equipment	25,000	25,000	0	-25,000
Overseas Travel (Mission)	0	0	-	0
Bank Charges	18,000	18,000	37,042	19,042
Total	96,000,000	96,000,000	92,439,473	-3,560,527

Reconciliation of Actual Amounts on a comparable basis and Budgeted amounts:

	Rs
Total expenditure as per statement of comparison of budget and actual amount	92,439,473
<u>Basis difference</u>	
Accruals	908,745
Prepayment	(181,447)
Depreciation	989,079
Movement in employee benefits	46,210,306
Movement in retirement benefit obligations	(30,764,751)
Acquisition of PPE	1,570,066
Others	3,875,159
Total expenditure as per statement of performance	<u>115,046,630</u>

THE NATIONAL WOMEN'S COUNCIL
NOTES TO THE ACCOUNTS FOR PERIOD FROM 1 JULY 2022 TO 30 JUNE 2023

Budget Notes

The National Women's Council presents its budget and the financial statements on accrual basis. The approved budget covers the fiscal period from 01 July 2022 to 30 June 2023. The budget was approved by the NWC's Board. The major variances are explained below:

PARTICULARS	VARIATIONS (Rs)	Reasons for Variance
RECURRENT EXPENDITURE		
Basic Salary/ Salary Compensation	-4,173,764	The impact of the 10 officers proceeding on retirement, thus causing a saving.
Cash in lieu of leave	-749,184	Refund of Sick leave for the Year 2022 has been decreased due to Officers having taken their sick leave entitlement.
Allowances	-113,084	The decrease is due to the cessation of allowance for Craft Instructresses.
Wages	-164,151	Two Home Economics instructresses on a sessional basis have resigned.
Travelling & Transport	1,178,041	Increase in Bus Fares and arrears have been paid from May 2022.
Staff Welfare	-370,177	No End of Year get-together was organized following instructions received from the Parent Ministry.
SICOM	558,721	There has been an increase in Defined Pension Scheme by 2% from January 2023.
NSF	-121,799	The impact of the 10 officers proceeding on retirement, thus causing a savings
Electricity	-130,620	Amount was over-budgeted, as it was compared with last year
Rent of Building	56,271	The impact was due to increase in Rent for 2nd Floor as from February 2023
Office Equipment	211,070	The PABX telephone system has been installed which was not included in the estimates.
Office Furniture	88,588	Metal Filing Cabinet, Wooden Cupboard, Visitors Chairs and Computer table have been bought which was not included in the Estimates.
IT Equipment	1,133,034	Purchase of Notebooks, Personal Computers, Viewsonic Projector and Printers which were not included in the Estimates.
Cleaning of Office Premises	80,894	Decrease due to new contract agreement.
Printing and Stationery	-222,761	Fewer purchases were made due to a decrease in Board Meetings and Sub-Committees.
Fees to Chairperson and Members of Board	636,296	Adjustments have been made for the allowance of the Chairperson from January 2021 as per PRB 2021.
Fees for Audit	-40,000	The impact was due to late submission of Financial Statements.
Fees to SICOM Ltd	-130,000	No expenditure incurred during FY 2022-23.
Fees to Legal Adviser	184,340	The Solicitor General has been paid for two years instead of one year as there were funds remaining in the Budget 2022-2023 and additional fees were incurred for cases to private practitioners.
Women's Activities	-1,135,792	The impact was due to a decrease in Project.
Running Costs of Caravane de Proximate	-93,638	Fuel costs were saved as the caravan was not mobilised for activities/ events.
Other Machinery and Equipment	-25,000	No purchases were made.

THE NATIONAL WOMEN'S COUNCIL
NOTES TO THE ACCOUNTS FOR PERIOD FROM 1 JULY 2022 TO 30 JUNE 2023

1. CORPORATE INFORMATION

The National Women's Council (NWC), a parastatal body operating under the aegis of the Ministry of Gender Equality and Family Welfare, was set up since 1985 through an Act of Parliament. The NWC works towards the promotion of women's empowerment and gender equality, especially through the active participation of women in the social, economic and political fields.

In a bid to make the NWC more responsive to the needs and concerns of contemporary Mauritian women, the Act of 1985 has been replaced by a new National Women's Council Act 2016 passed by the National Assembly on 03 May 2016. The new Act was proclaimed on 08 March 2018.

Objects

The main objects of the new Act are as follows:

- a) Promote women's empowerment and gender equality;
- b) Ensure and promote the active participation of women in the social, economic and political fields in order to further their overall empowerment; and
- c) Provide a platform for women to voice their needs, concerns and aspirations.

Registered office

The NWC is currently renting its premises at the London Center, Port-Louis, occupying the 1st and 2nd floors.

2. BASIS OF PREPARATION

(a) Reporting Entity

The reporting entity is The National Women's Council.

(b) Reporting Period & Comparative Information

The reporting period for these financial statements is the period from 01 July 2022 to 30 June 2023. The comparative information covers the accounting period from 01 July 2021 to 30 June 2022.

(c) Measurement Base

These financial statements have been prepared in accordance with International Public Sector Accounting Standards (IPSAS) issued by the International Public Sector Accounting Board which is the Board of the International Federation of Accountants Committee (IFAC) in line with the amendments in the Statutory Bodies (Accounts and Audit) Act.

The Financial Statements has been prepared on accrual basis, using the historical cost basis for the year ended 30 June 2023.

The accounting policies have been applied consistently throughout the period.

THE NATIONAL WOMEN'S COUNCIL
NOTES TO THE ACCOUNTS FOR PERIOD FROM 1 JULY 2022 TO 30 JUNE 2023

(d) Functional Currency

These financial statements are presented in Mauritian Rupees (Rs), which is the functional currency of the Public Sector. All amounts have been rounded to the nearest rupees.

(e) Going concern

The financial statements have been prepared on a going concern basis and the accounting policies have been consistently applied throughout the period.

(f) Budget Information

The Budget is prepared on cash basis, classified by nature of expenses, and covers the fiscal period from 1 July 2022 to 30 June 2023. The financial statements have been prepared on an accrual basis.

(g) Statement of Financial Performance and Cash Flow Statements

The statement of financial performance classifies expenses on the basis of their nature. The cash flow statement has been prepared using the indirect method.

(h) Standards And Interpretations in Issue but Not Yet Effective

IPSAS 3 (Accounting Policies, Changes in Accounting Estimates and Errors) requires disclosure of new IPSAS that have been issued but are not yet effective.

As at date of preparation of these Financial Statements, the following standards and interpretations were in issue but not yet effective.

a) IPSAS 43: Leases

IPSAS 43, *Leases*, was issued in January 2021 and is effective for annual reporting periods beginning on or after 1 January 2025, with earlier application permitted. The Standard replaces IPSAS 13, *Leases*, and introduces a single lessee accounting model that requires recognition of assets and liabilities for most leases. The entity has not yet applied this standard and is currently assessing its potential impact on the financial statements.

b) IPSAS 44: Non-current Assets Held for Sale and Discontinued Operations

IPSAS 44, *Non-current Assets Held for Sale and Discontinued Operations*, was issued in January 2021 and is effective for annual reporting periods beginning on or after 1 January 2025, with earlier application permitted. The Standard provides guidance for the classification, measurement, and presentation of non-current assets held for sale and discontinued operations. The entity has not yet applied this standard and is assessing its potential impact on the financial statements.

THE NATIONAL WOMEN'S COUNCIL
NOTES TO THE ACCOUNTS FOR PERIOD FROM 1 JULY 2022 TO 30 JUNE 2023

c) IPSAS 45: Property, Plant and Equipment

The objective of this Standard is to prescribe the accounting treatment for property, plant, and equipment so that users of financial statements can discern information about an entity's investment in its property, plant, and equipment and the changes in such investment.

d) IPSAS 46: Measurement

The objective of IPSAS 46 is to define measurement bases that assist in reflecting fairly:

- i) The cost of services and the operational capacity; and
- ii) Financial capacity of assets and liabilities.

e) IPSAS 47: Revenue

IPSAS 47 replaces the existing three revenue standards, and presents accounting models which will improve financial reporting and support effective public sector financial management.

f) IPSAS 48: Transfer Expenses

The objective of IPSAS 48 is to provide recognition and measurement requirements applicable to providers of transfer expenses, except for social benefits.

Significant accounting policies

(i) Revenue Recognition

Income

Income including grants is recognized on an accrual basis so far as the relevant amount can be ascertained with reasonable certainty.

Government Grant

The revenue necessary to finance the expenditure of NWC is derived from the National Assembly by means of the Annual Estimates and the corresponding Appropriation Act. Government recurrent grant is recognized to the extent that expenditure has been incurred.

(j) Cash and cash equivalents

Cash and Cash Equivalents comprise cash at bank and cash in hand.

THE NATIONAL WOMEN'S COUNCIL
NOTES TO THE ACCOUNTS FOR PERIOD FROM 1 JULY 2022 TO 30 JUNE 2023

(k) Provisions

A provision is recognized when there is a present obligation (legal or constructive) as a result of a past event, and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

Provisions are reviewed at each balance sheet date and adjusted to reflect the current best estimate.

(l) Financial Instrument

Financial Instrument carried on the statement of financial position include cash and cash equivalent, other receivables and accruals. The particular recognition of methods is disclosed in the individual policy statement associated with each item.

(m) Prepayments

Prepayments are recognized as assets when payment for goods or services has been made in advance of obtaining a right to access those goods or services.

(n) Property, Plant and Equipment

Property, Plant and Equipment are stated at cost net of accumulated depreciation.

Depreciation is provided on the Straight-Line basis so as to write off the depreciable value of the assets over their expected useful economic lives. The annual rates of depreciation used are:

<u>Class of Assets</u>	<u>Rate</u> <u>%</u>
Equipment	10
Computer	15
Furniture	10
Motor Vehicle	10
Heavy Motor Car (Caravan)	10

A full year of depreciation is charged in the year of acquisition and no depreciation is provided in the year of disposal.

Depreciation on existing assets has been calculated on their net book value as at 1 July 2021, using new rates. For assets acquired after 1 July 2021, depreciation has been charged on the cost of acquisition at the new rates.

THE NATIONAL WOMEN'S COUNCIL
NOTES TO THE ACCOUNTS FOR PERIOD FROM 1 JULY 2022 TO 30 JUNE 2023

(o) Employees Entitlements

(i) Pension Contribution

Provisions for retirement benefits for the Council are made in accordance with the Statutory Bodies Pension Act 1978 as amended. The Council's assets are managed by the State Insurance Company of Mauritius Ltd (SICOM). The cost of providing the benefit is determined in accordance with the actuarial valuation undertaken every five years.

(ii) State Plan and Defined Contribution Pension Plan

Contribution to the National Pension Scheme, Family Protection Scheme and National Saving Fund are expensed to the income statement in the period in which they fall due.

(iii) Bank of Sick leave

Employees are allowed to bank sick leave not taken at the end of each calendar year up to a maximum of 110 days as at 31 December 2020. The balance of sick leave is valued at the end of financial year and is recognized as long term payables. Beyond this ceiling of 110 days, officers are refunded part of the annual entitlement of sick leave not taken at the end of every calendar year and is expensed to the statement of financial performance.

(iv) Accumulated Vacation Leave

Employees are allowed to accumulate annual vacation leave not taken up to 210 days for employees with length of service of 15 years or above. On retirement employees are allowed to forego the no. of days thus accumulated from their pre-retirement leave and claim equivalent cash payment. The balance of accumulated vacation leave is valued at the end of each financial year and is also recognized as long-term payables

(v) Passage Benefits

Passage Benefits are earned and accumulated yearly by employees according to set criteria and fall due at short notice. Amount paid are expensed during the period and amount not paid are accrued and recognized as a liability. The carrying amount is re-measured each year after considering amounts paid and earned during the year.

(p) Risk Management Policies

(i) Financial Risks

NWC, being a public sector entity, is not much exposed to financial risks.

(ii) Interest rate risk

The Council is not exposed to any interest rate risk on car loans to staff as it is Government secured. The interest rate risk associated with car loans to staff is considered minimal.

THE NATIONAL WOMEN'S COUNCIL
NOTES TO THE ACCOUNTS FOR PERIOD FROM 1 JULY 2022 TO 30 JUNE 2023

(iii) Liquidity Risk

This refers to the possibility of default by the NWC to meet its obligations because of unavailability of funds to meet both operational and capital requirements. In order to ensure adequacy of its funding, cash flow is managed regularly and actions taken accordingly.

(q) Employees Disclosure

As at 30 June 2023, the NWC had a staff of 181 full-time employees as follows:

Management	1
Administration	161
Manual	19
Total	181

(r) Related Parties

For the purpose of these financial statements, parties which are considered to be related to the NWC are other government ministries/departments and parastatal bodies if these have the ability, directly or indirectly, to control the council or exercise significant influence over the financial and operating decision making, or vice versa. Related parties may be individuals or other entities.

(s) IPSAS 13 - Renting of Office Spaces

As at 30 June 2023, the future minimum lease payments under non-cancellable operating leases are as follows:

- (i) On 02 March 2021, the Council signed a lease agreement for 2 years starting from 28 January 2021 to 27 January 2023 to rent the second floor of the London Centre at Remy Ollier Street, Port Louis, against a monthly payment of Rs 112,530.
- (ii) On 14 February 2022, the Council signed a lease agreement for 2 years starting from 01 March 2022 to 29 February 2024 to rent the first floor of the London Centre at Remy Ollier Street, Port Louis, against a monthly payment of Rs 85, 663 for the first 18 months and Rs 112,530 for the next 6 months.

Period	Amount (Rs)
Not later than one year	1,815,666
Later than one year and not later than five years	846,506
Later than five years	0
Total Future Minimum Lease Payments	2,662,172

NATIONAL WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 30 June 2023

3 Property, Plant and Equipment

	Equipment	Computer	Furniture	M.Vehicle	H.M.Car	Total
	Rs	Rs	Rs	Rs	Rs	Rs
COST						
As at 01 July 2022	1,330,457	2,344,152	1,639,857	2,656,580	5,531,500	13,502,546
Additions	312,445	1,148,034	109,588	0	0	1,570,066
As at 30 June 2023	<u>1,642,902</u>	<u>3,492,185</u>	<u>1,749,445</u>	<u>2,656,580</u>	<u>5,531,500</u>	<u>15,072,612</u>
DEPRECIATION						
As at 01 July 2022	937,920	2,012,404	1,139,384	2,491,548	4,148,625	10,729,887
Charge for the year	95,257	230,749	91,585	18,338	553,150	989,079
As at 30 June 2023	<u>1,033,177</u>	<u>2,243,153</u>	<u>1,230,969</u>	<u>2,509,886</u>	<u>4,701,775</u>	<u>11,718,959</u>
NET BOOK VALUE						
As at 30 June 2022	392,537	331,748	500,473	165,032	1,382,875	2,772,659
As at 30 June 2023	<u>609,719</u>	<u>1,249,037</u>	<u>518,468</u>	<u>146,698</u>	<u>829,725</u>	<u>3,353,647</u>

4 Cash and Cash Equivalents

	30 June 2023	30 June 2022
	Rs	Rs
Petty Cash	5,000	5,000
Savings Account	874,900	2,093,711
Current Account	-834,619	-1,359,370
Rs for Solidarity Account	58,185	59,185
	<u>103,466</u>	<u>798,526</u>

NATIONAL WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

5a. Employee benefit & Obligations

Sick Leave

	30.06.2023	30.06.2022
	Rs	Rs
Balance at start of the Year	24,813,038	28,843,240
For the Year	4,330,967	1,685,561
Paid during the year	(2,630,948)	(2,633,292)
Paid upon retirement	(1,819,868)	(3,082,471)
Total Sick Leave	24,693,188	24,813,038
Amount falling due within one year	3,970,215	4,450,816
Amount falling due after more than one year	20,722,973	20,362,221
Total	24,693,188	24,813,038

Vacation Leave

	30.06.2023	30.06.2022
	Rs	Rs
Balance at start of the Year	21,908,831	23,151,789
For the Year	159,942	466,812
Paid upon retirement	(976,464)	(1,709,770)
Total Vacation Leave	21,092,309	21,908,831
Amount falling due within one year	642,398	976,466
Amount falling due after more than one year	20,449,911	20,932,367
Total	21,092,309	21,908,831

Passage Benefit

	30.06.2023	30.06.2022
	Rs	Rs
Balance at start of the Year	8,065,181	9,471,431
For the Year	2,651,716	2,459,779
Paid during the year	(1,558,306)	(2,506,943)
Paid upon retirement	(938,873)	(1,359,086)
Total Passage Benefit	8,219,718	8,065,181
Amount falling due within one year	2,096,401	2,497,179
Amount falling due after more than one year	6,123,317	5,568,002
Total	8,219,718	8,065,181

NATIONAL WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

5b. Employee benefit & Obligations

	30.06.2023	30.06.2022
	Rs	Rs
<u>Classified under Current Liabilities</u>		
Sick leaves obligations	3,970,215	4,450,816
Vacation leaves obligations	642,398	976,466
Passage benefit obligations	2,096,401	2,497,179
Total	<u>6,709,014</u>	<u>7,924,461</u>
<u>Classified under Non- current liabilities</u>		
Retirement benefit obligations	299,426,940	252,434,798
Sick leaves obligations	20,722,973	20,362,221
Vacation leaves obligations	20,449,911	20,932,367
Passage benefit obligations	6,123,317	5,568,002
Total	<u>346,723,142</u>	<u>299,297,388</u>

NATIONAL WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS For the Year Ended 30 June 2023

6 Accounts Payable

	30 June 2023	30 June 2022
	Rs	Rs
Creditors	275,275	489,491
Accruals	633,470	588,147
Provisions	-	-
	<u>908,745</u>	<u>1,077,638</u>

7 Government Grant

Grant from Government of Mauritius
Less : Amount spent as Capital Expenditure

93,242,955	92,343,223
<u>0</u>	<u>0</u>
<u>93,242,955</u>	<u>92,343,223</u>

8 Other Income

Affiliation fees	4,800	10,000
Grant Donation rejected	14,000	0
Stale/Cancel/Bounced/Lost Cheques	40,610	3,351
Others	27,870	190,308
	<u>87,280</u>	<u>203,660</u>

NATIONAL WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS

For the Year Ended 30 June 2023

9 Salaries and Related Expenses

	As at 30 June 2023	As at 30 June 2022
	Rs	Rs
1 Basic Salary	57,301,856	59,400,818
2 Wages/Leaves	2,235,849	2,193,402
3 Allowance	419,162	423,398
4 Overtime	67,967	109,501
5 Contribution to SICOM/NSF/NPS	3,227,409	3,213,046
6 Contribution to CGS	2,786,692	2,758,782
7 Medical Scheme	290,746	213,040
8 Travelling & Transport	5,058,677	3,775,832
9 Uniform	111,330	103,440
10 Provision for sick leave	4,330,967	1,685,561
12 Provision for Passage Benefits	2,651,716	2,459,779
14 Provision for Vacation leave	159,942	466,812
11 End of Year Bonus	5,068,710	5,142,934
13 Staff Welfare	42,493	23,535
15 Death Grant	0	0
16 PRB Interim Allowance	0	808,433
17 Ministry/NCC	1,537,906	1,332,195
18 Statistics - Census Survey Fees	86,500	0
19 Retirement Benefits Obligations	22,289,180	17,073,523
	<u>107,667,102</u>	<u>101,184,030</u>

10 Administrative Costs

1 Fees to Board/Committee members	982,341	220,225
2 Fees for Training & Workshop	47,060	73,086
3 Women's Activities	705,443	533,271
4 Rent	2,434,581	1,693,012
5 Electricity	402,649	350,024
6 Telephone	347,809	325,826
7 Printing & Stationery	252,039	369,176
8 Postage	28,833	54,111
9 Publications	34,529	38,008
10 Office Sundries	147,676	165,801
11 Cleaning Services	61,106	67,666
12 Maintenance of Plant & Equipment	75,146	81,845
13 Maintenance of IT Equipment	42,180	20,585
14 Miscellaneous Expenses	54,028	69,569
15 Overseas Travel (Mission)	0	0
16 Bank Charges	38,042	15,004
17 Fuel	126,705	73,152
18 Maintenance & Related Costs (Vehicle)	87,896	87,925
19 Accountancy Fees	0	61,150
20 Audit Fees	60,000	0
21 Legal Fees	184,340	117,000
22 Outsourcing of Payroll	114,559	108,167
23 Caravanne (Running Costs)	163,488	133,658
24 Telephone & Networking (Additional Floor)	0	145,033
25 Rs for Solidarity	0	0
26 Grant Donation to Women Associations	0	39,700
27 Special Collaborative Programme	0	0
	<u>6,390,449</u>	<u>4,842,994</u>

THE NATIONAL WOMEN'S COUNCIL

NOTES TO THE ACCOUNTS FOR PERIOD FROM 1 JULY 2022 TO 30 JUNE 2023

11. FIGURES FOR IPSAS 39 ADOPTION FOR:

For year ending 30 June 2023

	Year ending 30 June 2023	Year ending 30 June 2022
Amounts recognised in balance sheet at end of year:	Rs	Rs
Defined benefit obligation	435,086,683	383,094,476
Fair value of plan assets	(135,659,743)	(130,659,678)
Liability recognised in balance sheet at end of year	299,426,940	252,434,798
Amounts recognised in income statement:		
Service cost:		
Current service cost	12,154,662	11,746,915
(Employee contributions)	(3,031,166)	(3,275,429)
Fund Expenses	447,534	379,463
Net Interest expense/(income)	12,718,150	8,222,574
P&L Charge	22,289,180	17,073,523
Remeasurement:		
Liability (gain)/loss	36,656,072	65,219,451
Assets (gain)/loss	1,173,239	6,975,457
Net Assets/Equity (NAE)	37,829,311	72,194,908
Total	60,118,491	89,268,431
Movements in liability recognised in balance sheet:		
At start of year	252,434,798	168,632,578
Amount recognised in P&L	22,289,180	17,073,523
(Past service liability contribution)	(7,064,560)	0
(Contributions paid by employer)	(6,061,789)	(5,466,211)
Amount recognised in NAE	37,829,311	72,194,908
At end of year	299,426,940	252,434,798

The plan is a defined benefit arrangement for the employees and it is a funded plan. The assets of the funded plan are held independently and administered by The State Insurance Company of Mauritius Ltd.

THE NATIONAL WOMEN'S COUNCIL
NOTES TO THE ACCOUNTS FOR PERIOD FROM 1 JULY 2022 TO 30 JUNE 2023

11. FIGURES FOR IPSAS 39 ADOPTION FOR:

For year ending 30 June 2023

	Year ending 30 June 2023	Year ending 30 June 2022
	Rs	Rs
<i>Reconciliation of the present value of defined benefit obligation</i>		
Present value of obligation at start of period	383,094,476	309,051,925
Current service cost	12,154,662	11,746,915
Interest cost	19,496,717	15,004,391
(Benefits paid)	(16,315,243)	(17,928,206)
Liability (gain)/loss	36,656,071	65,219,451
Present value of obligation at end of period	435,086,683	383,094,476
<i>Reconciliation of fair value of plan assets</i>		
Fair value of plan assets at start of period	130,659,678	140,419,347
Expected return on plan assets	6,778,566	6,781,817
Employer contributions	6,061,789	5,466,211
Employee Contributions	3,031,166	3,275,429
Past service liability contribution	7,064,560	0
(Benefits paid and other outgo)	(16,762,777)	(18,307,669)
Asset gain/(loss)	(1,173,239)	(6,975,457)
Fair value of plan assets at end of period	135,659,743	130,659,678
<i>Distribution of plan assets at end of period</i>		
<i>Percentage of assets at end of year</i>	June 2023	June 2022
Fixed Interest securities and deposits	53.9%	58.0%
Loans	2.8%	2.9%
Local equities	14.0%	13.6%
Overseas bonds and equities	28.8%	25.0%
Property	0.5%	0.5%
Total	100%	100%
<i>Additional disclosure on assets issued or used by the reporting entity</i>		
<i>Percentage of assets at end of year</i>	June 2023 (%)	June 2022 (%)
Assets held in the entity's own financial instruments	0	0
Property occupied by the entity	0	0
Other assets used by the entity	0	0
<i>Components of the amount recognised in NAE</i>		
Year	June 2023	June 2022
Currency	Rs	Rs
Asset experience gain/(loss) during the period	(1,173,239)	(6,975,457)
Liability experience gain/(loss) during the period	(19,774,218)	(65,219,451)
Liability gain/(loss) due to change in financial assumptions	(16,881,853)	N/A
	(37,829,310)	(72,194,908)
<i>Year</i>	2023-2024	
Expected employer contributions	6,280,110	
(Estimate to be reviewed by National Women's Council)		
Weighted average duration of the defined benefit obligation	14 years	
(Calculated as a % change in PV of liabilities for a 1% change in discount rate)		

THE NATIONAL WOMEN'S COUNCIL

NOTES TO THE ACCOUNTS FOR PERIOD FROM 1 JULY 2022 TO 30 JUNE 2023

The plan is exposed to actuarial risks such as : investment risk, interest rate risk, longevity risk and salary risk. The risk relating to death in service benefits is reinsured.

The cost of providing the benefits is determined using the Projected Unit Method. The principal assumptions used for the purpose of the actuarial valuation were as follows:

	Year ending 30 June 2023	Year ending 30 June 2022
Discount rate	5.90%	5.20%
Future salary increases	4.50%	3.50%
Future pension increases	3.50%	2.50%
Mortality before retirement	Nil	
Mortality in retirement	PA (90) Tables rated down by 2 years	
Retirement age	65 years	

The discount rate is determined by reference to market yields on bonds.

Significant actuarial assumptions for determination of the defined benefit obligation are discount rate, expected salary increase and mortality. The sensitivity analyses below have been determined based reasonably on possible changes of the assumptions occurring at the end of the reporting period.

- If the discount rate would be 100 basis points (one percent) higher (lower), the defined benefit obligation would decrease by Rs 55.4 million (increase by Rs 68.9 million) if all other assumptions were held unchanged.

- If the expected salary growth would increase (decrease) by 1%, the defined benefit obligation would increase by Rs 24.4 million (decrease by Rs 21.5 million) if all other assumptions were held unchanged.

- If the life expectancy would increase (decrease) by one year, the defined benefit obligation would increase by Rs 12.5 million (decrease by Rs 12.5 million) if all other assumptions were held unchanged.

In reality one might expect interrelationships between the assumptions, especially between discount rate and expected salary increases, given that both depend to a certain extent on expected inflation rates. The analysis above abstracts from these interdependence between the assumptions.

THE NATIONAL WOMEN'S COUNCIL

NOTES TO THE ACCOUNTS FOR PERIOD FROM 1 JULY 2022 TO 30 JUNE 2023

12. Related Party Transactions

Related Parties are individuals and companies where the individuals or company has the ability, directly or indirectly to control the other party or to exercise significant influence over the other party in making financial and operating decisions.

NWC is making the following disclosures in respect of related party transactions:

	30.06.2023	30.06.2022
	Rs	Rs
<u>Remuneration</u>		
Chairperson's Fees	557,016	175,158
Salary and Allowances to Manager of National Women's Council	683,765	537,257
Fees to Board Members	146,400	46,234
TOTAL	1,387,181	758,649

13. Events after Reporting Date

There have been no material events after the reporting date which would require disclosure or adjustments to the financial statements for the period ended 30 June 2023.