

## **NATIONAL WOMEN'S COUNCIL**



### **CODE OF ETHICS FOR STAFF**

The National Women's Council stands guided by the ***ETHICS IN PUBLIC SERVICE*** including the ***Code of Ethics for Public Officers*** of the Ministry of Public Service and Administrative Reforms providing guidance to public officers on the following underlying **core values**:

- ✓ **Integrity**  
Putting the obligations of the Civil Service above one's own personal interests.
- ✓ **Selflessness**  
Avoid seeking personal gain or financial or other material benefits for one's family or friends through one's official position.
- ✓ **Impartiality**  
Acting solely according to the merits of a case and serving the Government of the day, irrespective of one's own political affinity or preference.
- ✓ **Objectivity**  
Favouring meritocracy and basing one's advice and decisions on rigorous analysis of evidence.
- ✓ **Accountability**  
Being responsible and accountable for one's decisions and actions.
- ✓ **Openness**  
Being as open as possible in one's decisions and providing justification for one's actions whenever required.
- ✓ **Honesty**  
Acting in good faith and being truthful.
- ✓ **Justice**  
Adhering to the principles of natural justice.

**Approved by the Board at its 49<sup>th</sup> Meeting held on 26<sup>th</sup> November 2025.**

**NATIONAL WOMEN'S COUNCIL  
NOVEMBER 2025**

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