



# ***NATIONAL WOMEN'S COUNCIL***

## ***ANNUAL REPORT***

01 JULY 2017 TO 07 MARCH 2018



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*NATIONAL WOMEN'S COUNCIL*  
***ANNUAL REPORT***  
***01 July 2017 to 07 March 2018***



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## FOREWORD

It is indeed a privilege for the National Women's Council to present its Annual Report for the period July 2017 to 07 March 2018. The report showcases the activities and core achievements of the Council during the year under review.

The preceding year had marked a new beginning for the Council with the introduction of the National Women's Council Bill 2016 at the National Assembly on 26 April 2016. The Act was passed on 03 May 2016 and assented on 06 May 2016 to come into force as from 08 March 2018 following its proclamation.

The Act set out new objectives and functions of the Council with the primary objective to promote women's empowerment and gender equality in a bid to better respond to the needs, concerns and aspirations of our womenfolk through their active participation in the social, economic and political fields.

The Strategic Framework 2016-2020 formulated in 2016 and the Memorandum of Understanding (MOU) signed in 2016 between the Council and the Gender Unit of the parent Ministry, have been the driving force for the implementation of short, medium and long term goals of the Council.

The beginning of the year 2018 has been marked by the engagement of the Council in the National Campaign on Road Safety, an initiative of the Prime Minister's Office having as main objective to curb down the incidence of fatal road accidents in the country through the sensitisation of road users on the need to promote a road safety culture. The Council has elaborated a full-fledge ongoing plan for the period February to December 2018 to show its unflinching determination, commitment and support in the national campaign through the sensitisation of women and young girls on the importance of precautionary road safety measures.

Further, the conceptualisation of a new programme, namely the "SheFighter Programme" on self-defense for implementation during the period 2018/2019 has been an innovative step whilst the successful implementation of an inhouse payroll system has been among the main realisations of the Council for the period 2017/2018. The Council has sustained its activities geared towards the social, economic and political empowerment of women.

Indeed, all these achievements would not have been possible without the cooperation of once and all. The Council places on records its appreciation to members of the National Committee, Staff and members of Women's Associations and all stakeholders for their full commitment and support throughout the whole year.





## 2.0 VISION AND MISSION

### ***OUR VISION***

Our Vision is that of a Republic of Mauritius where all women and men have equal rights and opportunities to shape society and their own lives. We work towards the promotion of women's empowerment for the attainment of gender equality.

### ***OUR MISSION***

Our Mission, as a non-sectarian corporate body is to work towards the social, economic and political empowerment of women, by adopting a Gender and Development approach. We work in partnership with other stakeholders that share the same objectives for the attainment of gender equality.

## 3.0 OUR CORPORATE PROFILE

### 3.1 Set up

The National Women's Council (NWC) was set up in 1985 through an Act of Parliament and operates under the aegis of the Ministry of Gender Equality, Child Development and Family Welfare.

### 3.2 Objects and Functions of the NWC as per the NWC Act 1985

#### (i) Objects:

- (a) To establish and maintain effective communication with women and organisations of women;
- (b) To ensure coordination of activities of groups of women and organisations;
- (c) Assist in the implementation and evaluation of Government policies as they relate to the needs of women;
- (d) At the request of the National Committee, co-operate and if necessary affiliate with other bodies whether in or outside Mauritius having similar aims; and
- (e) To identify and recommend to the National Committee actions and projects that will promote the integration of women in development

#### (ii) Functions:

- (a) To examine and evaluate the contribution of women on the various sectors of development in the light of the national needs and priorities;
- (b) To study specific areas where the participation of women should be invited or strengthened;
- (c) To study specific areas where the participation of women should be invited or strengthened; and
- (d) To appoint such sub-committees as it thinks necessary and determine their terms of reference, duration and composition.

### 3.3 National Women's Council Act of 2016

Over the last three decades, the NWC adopted quite a static and traditional approach with respect to the needs of women. The objects and the functions of the NWC were mainly geared towards the development of women based on the **Women in Development (WID)** Approach which catered for the development and implementation of programmes to integrate women in all sectors of national development.

With the evolving and contemporary needs of women, there was a need for the NWC to adapt to these changes and to move to a **Gender and Development (GAD) Approach**. A paradigm shift from the WID to GAD Approach had to be adopted for better response to the needs, concerns and aspirations of the contemporary womenfolk. It is in this context that the appellation of the parent Ministry changed from the Ministry of Women's Rights, Child Development and Family Welfare to that of the Ministry of Gender Equality, Child Development and Family Welfare in 2010. It is within the same perspective that the **National Women's Council Bill** was introduced at the National Assembly in 2016 having as object to repeal the National Women's Council Act 1985 to provide for a more modern and appropriate legislative framework in order to further promote women's empowerment and gender equality, especially through the active participation of women in the social, economic and political fields.

The Bill accordingly –

- makes better provision for the functioning of the National Women’s Council so as to provide a platform for women to voice their needs, concerns and aspirations; and
- Improves the regulation of Women Associations and the management of the Regional Committees responsible for the activities of Women Associations.

The National Women’s Council Act of 2016 was passed by the National Assembly on 03 May 2016 and was proclaimed on 07 March 2018 to come into operation as from 08 March 2018. The objects of the Council under the National Women’s Council Act 2016 are to:

- promote women’s empowerment and gender equality;
- ensure and promote the active participation of women in the social, economic and political fields in order to further their overall empowerment; and
- provide a platform for women to voice their needs, concerns and aspirations.

### 3.4 Composition of the National Committee of the NWC

During the period 01 July 2017 to 07 March 2018, the composition of the National Committee of the Council was based on the National Women’s Council Act 1985 as follows:

Sn	Representatives
(a)	President: The Permanent Secretary of the Ministry of Gender Equality, Child Development and Family Welfare.
(b)	One representative of the Ministry of Gender Equality, Child Development and Family Welfare.
(c)	One representative of the Ministry of Finance and Economic Development.
(d)	One representative of the Ministry of Youth and Sports.
(e)	One representative of the Ministry of Education and Human Resources & Tertiary Education and Scientific Research.
(f)	One representative of the Ministry of Health and Quality of Life.
(g)	The Secretary of the Council.
(h)	One representative of each of the five Regional Committees.
(i)	Three members appointed by the Minister.

Regional Committees comprised:

- Port-Louis/Plaines Wilhems/Back River;
- Pamplémousses/Rivière du Rempart;
- Moka/Flacq;
- Grand Port/Savanne; and
- Rodrigues.

As per Section 6 of the Act, the National Committee has set up Committees to assist the Council in the performance of its functions and the exercise of its powers:

- Staff Committee;
- Finance Committee;
- Project Committee;
- Fund Raising Committee; and
- Departmental Bid Committee.

## 4.0 CORPORATE GOVERNANCE

### 4.1 Chairperson and Members of the National Committee

The National Committee constituted of a Chairperson, the Secretary and thirteen other members including representatives from five (5) Ministries, five (5) Regional Committees and three (3) Independent Members. The Chairperson and Members of the National Committee for the period July 2017 to March 2018 were as follows:

S/N	NAME	PROFILE
1.	<b>Chairperson:</b> <b>Mrs. J. Jaunbocus</b>	Permanent Secretary Ministry of Gender Equality, Child Development and Family Welfare
2.	<b>Mrs. S. Bahadoor</b> Deputy Permanent Secretary	Representative of Ministry of Gender Equality, Child Development and Family Welfare.
3.	<b>Mrs. S. Domun,</b> Assistant Permanent Secretary <i>Alternate:</i> <b>Mr. D. Davasgaium,</b> Assistant Permanent Secretary	Representative Ministry of Finance and Economic Development.
4.	<b>Mr. R. Dabeedyal,</b> Ag. Assistant Permanent Secretary (01 July 2017 to 03 November 2017)  <b>Mrs. M. G. Noël-Dabeecharun</b> Assistant Permanent Secretary (23 November 2017 to 07 March 2018)	Representative of the Ministry of Youth and Sports
5.	<b>Mrs. D. Seejore,</b> Assistant Director <i>Alternate:</i> <b>Mrs. K. Gunpath-Lutchmun</b> Assistant Permanent Secretary	Representative of the Ministry of Education and Human Resources, Tertiary Education and Scientific Research
6.	<b>Mr. S. D Dassaye,</b> Deputy Permanent Secretary <i>Alternate:</i> <b>Mrs. S. D. Ramjutton,</b> Assistant Permanent Secretary	Representative of Ministry of Health and Quality of Life
7.	<b>Mrs. R. Nuseeb</b> <i>Alternate:</i> <b>Mrs. K. Rughoobur</b>	Representative of Pamplemousses/ Rivière du Rempart Regional Committee
8.	<b>Mrs. M. Jeetah</b>	Representative of Moka/Flacq Regional Committee
9.	<b>Mrs. L. Frappier</b>	Representative of Grand Port/ Savanne Regional Committee

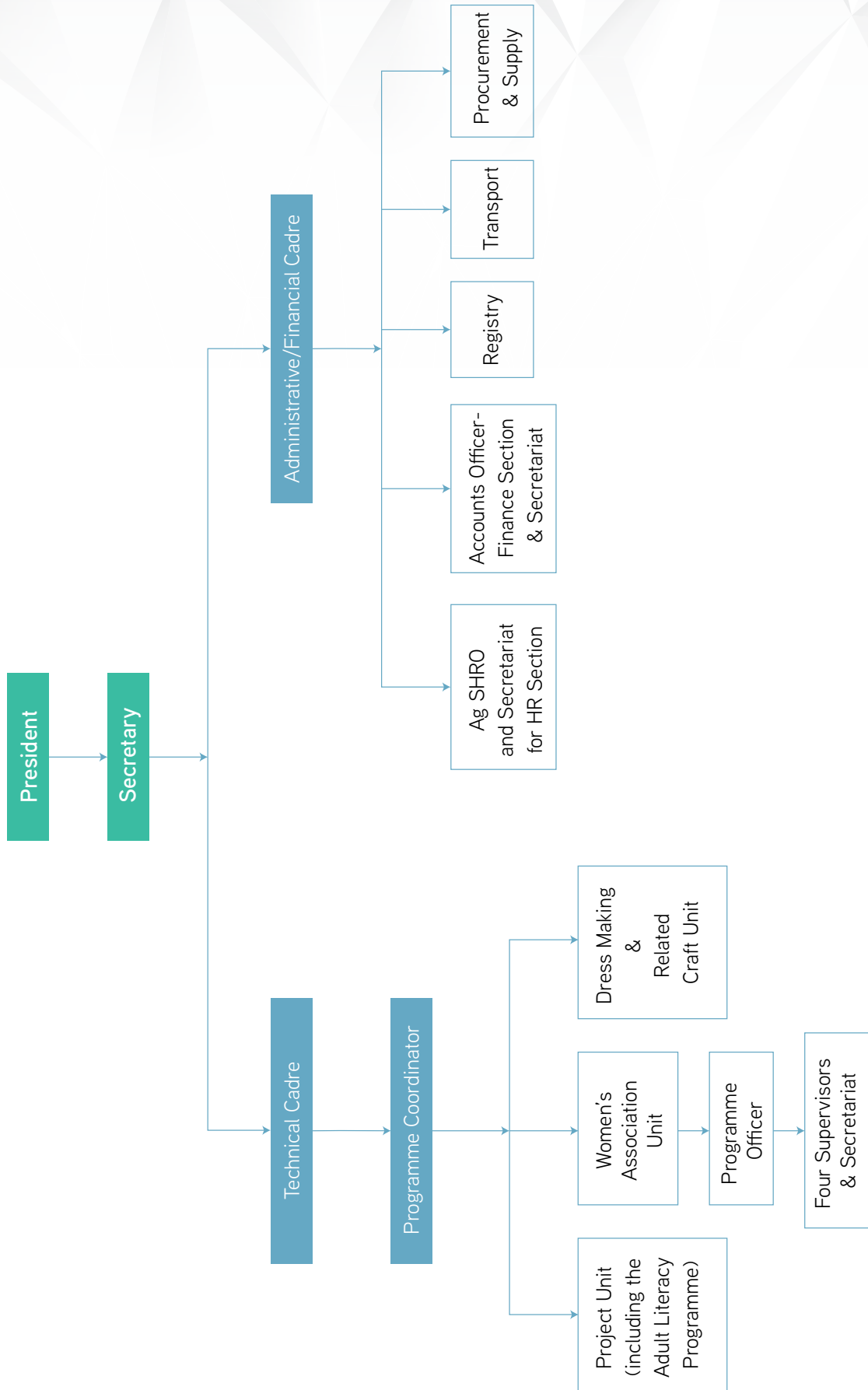
S/N	NAME	PROFILE
10.	<b>Mrs. S. Auckle</b> Alternate: <b>Mrs S. Moher</b>	Representative of Port- Louis/ Plaines Wilhems/ Black River Regional Committee
11.	<b>Mrs. L. Pierre Louis</b> Alternate: <b>Mrs M. Claude Martin</b>	Representative of Rodrigues Regional Committee
12.	<b>Mrs. P. Atchia</b>	Independent Member
13.	<b>Mrs. M. J.H. Fidele</b>	Independent Member
14.	<b>Mrs. D. Jootun</b>	Independent Member

#### 4.2 *Remuneration of Members of the National Committee and Sub-Committees*

The Chairperson and Members of the National Committee and Sub-Committees were remunerated as per prescribed rates.

The National Committee, confirm to the best of its knowledge that the National Women's Council has complied with all its obligations and requirements under the Code of Corporate Governance of Mauritius.

## 5.0 ORGANISATIONAL STRUCTURE OF THE NATIONAL WOMEN'S COUNCIL



## 6.0 ACTION PLAN FOR JULY 2017 TO JUNE 2018

An Action Plan was prepared in 2017 underlying the various projects and activities to be implemented by the Council during financial period 2017/2018 as follows:

(a) National Women's Council Act 2016

- Following the endorsement of the Strategic Framework 2016-2020 in November 2016, an implementation plan was worked out on the actions required for the promulgation of the National Women's Council Act 2016. In this respect, an Implementation Sub-Committee will be set up to oversee the implementation of all actions required.
- Meetings with the Registrar of Associations and the Office of the Electoral Commissioner and other stakeholders regarding the implications for the setting up of Regional Committees.
- Formulation of Rules and Regulations and Membership Forms regarding affiliation procedures.
- Awareness campaigns for the dissemination of the National Women's Council Act 2016 to members of Women Associations.
- Working session with the Commission of Women's Affairs in Rodrigues.
- Screening and Categorisation of Women Associations.

(b) Sustaining Information, Education and Communication campaigns using innovative technologies and Open- Distance Learning materials geared towards empowering members of the Regional Committees; Women's Associations and the womenfolk at large. Thematics that will be addressed are the various targets of the Sustainable Development Goals and the Gender Concept;

(c) Establish networking with NGOs of the region of the Indian Ocean working for women's empowerment and gender equality and capacity Building for NGOs for them to enable them to engage into constructive dialogue with the NWC in order to influence policy decisions.

(d) Capacity Building for the Board Members and Officers of the Council with regards to GEWE issues, mandate of the Council and roles and responsibilities; Training for field staff on the Sustainable Development Goals; the gender concept and women's related issues as well as project write-up. Acquisition of skills for the Regional Committees and Women's Associations to advocate for gender equality and to enable them to come forward with recommendations relating to the concerns and needs of women that would be used for informed policy decisions;

(e) Implementation of projects that will ultimately benefit the Council and its members in bridging the gender gaps;

## 7.0 MAJOR HIGHLIGHTS: JULY 2017 TO MARCH 2018

### 7.1 WOMEN'S EMPOWERMENT PROGRAMMES

The NWC continued to consolidate its programmes and activities for the social, economic and political empowerment of women during the period July 2017 to March 2018 through which some 63,360 women and girls have been reached during the period under review.

#### 7.11 Social Empowerment of Women

The social empowerment of women is of utmost importance to help women face the challenges

of life. It entails capacity building programmes in various fields such as Dressmaking, Craft making and Home Economics conducted in Women Centres, Social Welfare Centres, Community Centres and Village Halls amongst others for their overall self-empowerment and/or to enable them to gain employability. It also relates to the awareness-raising campaigns on a wide array of issues in a bid to address practical and strategic needs of women.

### **7.12 Economic Empowerment of Women**

Women's economic empowerment, that is, their capacity to bring about economic change for themselves – is increasingly viewed as an important contributing factor to achieving equality between women and men. Economic empowerment of women enables the latter to have access to income-generating activities; be self-sufficient in order to have a sustainable livelihood, thereby, allowing them to integrate into mainstream development. The NWC collaborates with various stakeholders to provide, inter alia, training to women for their self-empowerment; facilitates their employability and/or inculcate an entrepreneurship culture through the setting up of home-based activities for income-generation.

### **7.13 Political Empowerment of Women**

The NWC has sustained its programmes aimed at empowering the womenfolk in engaging into the political arena.

## **7.2 CAPACITY BUILDING PROGRAMMES**

Capacity Building Programmes were carried out in various fields through various on-going courses delivered across the islands in Women Empowerment Centres, Social Welfare Centres, Community Centres, Village Halls and outreach programmes conducted through the Caravan.

### **7.21 Adult Literacy Programme (ALP)**

Since 1986, the NWC had embarked on the Adult Literacy Programme which aimed at imparting basic skills in writing, reading and numeracy so as to empower the trainees in the field of literacy. This programme comprised delivering the following courses:

#### **(a) Basic Adult Literacy Course**

- (i) Level 1 - Geared towards meeting the cognitive needs of those who never received any schooling or who do not have any exposure to rudimentary syntax, semantics and phonetics.
- (ii) Level 2 - Using a thematic, authentic and critical approach to facilitate trainees function at ease in real-life situations. The trainees are those who have followed Level One, but need to be exposed to more advanced reading so as to acquire the necessary skills to read advanced text such as newspaper articles, poems, letters and so on. The trainees were encouraged to learn through analysis, synthesis and evaluation of current events.

#### **(b) Adult Literacy for Entrepreneurship Development (ALED) Course**

The Adult Literacy for Entrepreneurship Development (ALED) for Women was tailored to provide relevant skills to women who wish to engage in income generating activities so as to raise their economic situation and to promote their autonomy in small-scale enterprises. It is also geared towards helping housewives to prepare their monthly budget to reduce the incidence of getting into debt.



**(c) Kreol Morisien Course**

This course aimed at providing the trainee with grammar, basic phonetics spelling rules, idiomatic expressions and sentence structures in Kreol Morisien so as to enhance speaking and writing in the mother tongue, as the use of one's own language is deemed crucial for the intellectual development of a person.

Some 740 beneficiaries have been trained under the Adult Literacy Programme for the year 2017. For the year 2018, some 441 trainees are enrolled under the programme.

**7.22 Dressmaking and Related Craft Unit**

The Dressmaking & Craft Unit of the NWC continued to conduct training to empower women both socially and economically. Many women having benefitted from the training have set-up income-generating activities in the respective fields and have been able to earn a living. The courses dispensed by the Craft Instructresses of the Council in the various outstations throughout the island comprised: Design and Dressmaking; Choli and Churidar Making; Curtain Making and Interior Decoration; Hand Embroidery; Brazilian and Ribbon Embroidery; Bags and Toy Making; Textile Painting; Glass Painting, Warli Art and Mural Decoration; Basic and Advanced Basketry; and Handicraft. The number of women having successfully completed their training for the year 2017 is 2,920 and for the year 2018 some 2,260 trainees have been enrolled.

Providing further skills in product design, packaging and presentation could be one of the tools for upgrading of products and thereon introduce new marketable products for both local and for tourist market. It was therefore proposed in early 2018 that a Training for Trainers Programme in Craft Skills be worked out in a bid to enhance skills and encourage innovation among the Craft Instructresses of the Council.

**7.23 Caravan "Service de Proximité"**

The NWC maintained its implementation programme through its "**Service de Proximité**" through the use of the mobile caravan. The caravan project, launched in November 2015, had been adapted and refurbished to cater for various services and activities for the full and effective empowerment of women, development of children and welfare of families with the following objectives:

- Provide a "service de proximité" aimed at empowering the socially excluded women, girls and family members by equipping them with skills, tools and resources to improve their livelihoods; and
- Provide to beneficiaries with coping strategies to move out of the circle of poverty and be integrated in the mainstream of society.

Services provided in the Caravan included:

The Child Development Unit and Family Welfare and Protection Unit of the Ministry of Gender Equality, Child Development and Family Welfare, National Children's Council (NCC) and the Mauritius Family Planning and Welfare Association have been providing their services through the caravan.

For the period July 2017 to March 2018, some 2,333 women and girls have been reached through the activities conducted.

### **7.24 Rupees for Solidarity Scheme**

The National Women's Council operates a Rupees for Solidarity Scheme which was set up in the context of the launching of the African Women's Decade 2010-2020 on the 21 October 2010.

The scheme aims at providing immediate relief to women in distress, pending their access to other means of social aids as well as to strengthen solidarity ties between women. The financing of this scheme is funded by members of Women Associations through the monthly contribution of one Rupee (Re.1) per member.

#### **Review of criteria**

In February 2016, the eligibility criteria for beneficiaries of the scheme were reviewed in order to be more responsive to the needs of the vulnerable as well as the one-off grant being provided. The amounts disbursed which were initially between Rs 1,000 and Rs 3,000 were revised to vary between Rs 3,000 and Rs 5,000. The amount funded is on a case to case basis, depending on the severity of the distress and vulnerabilities.

#### **Consolidation of Funds**

Over the years, the demand for this scheme kept on increasing and it was necessary to raise funds from other sources with the view to consolidate the fund available under the scheme in order to ensure its ongoing sustainability. In this respect, fund raising activities were organised comprising a "Flea Market" in 2012.

Efforts were maintained and a first edition of Lottery Draw (Tombola) was organized in December 2015 and the draw was held in January 2016. Given the success, a second edition was organised and the lottery draw was held in August 2017.

During the period July 2017 to March 2018, some 31 vulnerable women have benefitted from the Scheme.

### **7.25 SheFighter Programme (Self Defense)**

The National Women's Council (NWC) in collaboration with the Ministry of Gender Equality, Child Development and Family Welfare, in the context of the International Women's Day 2018, came up with a new programme, namely the "She Fighter Programme" planned for implementation during the month of March 2018 and onwards.

The purpose of this programme is to empower women and young girls to take a stand and defend themselves against violence.

The official launching of the programme is expected by the end of March 2018 comprising a Training of Trainers (TOT) Programme who will in turn act as trainers to dispense training courses to women/girls in shelters, schools, Colleges, Universities, Youth Centres and Women Empowerment Centres across the island.

### 7.26 Memorandum of Understanding (MOU)

The MOU signed between the Gender Unit and the NWC in 2016 paved the way for a clear demarcation between the role and responsibilities of each entity, as regards, women's empowerment and gender equality. The activities/talks organised in Women Empowerment Centres by the NWC in collaboration with the Gender Unit of the Parent Ministry included:

- Cineclub - Documentaries/films are viewed through Cine club, in a bid to sensitize womenfolk on contemporary issues.
- Sports Activities: Ringball; and
- Thematics – Gender Concept and Sustainable Development Goals.

## 8.0 OTHER ACHIEVEMENTS

### 8.1 National Road Safety Campaign: Road Safety Campaign for Women and Girls

The Ministry of Defence and Rodrigues in collaboration with the Ministry of Public Infrastructure and Land Transport launched a National Campaign namely "Ensam Pa Laisse Koltar Touy Nou Fami" on Saturday 17 February 2018.

In the same wave, the National Women's Council organised a 'National Road Safety Campaign for Women and Girls on 19 February 2018 at the seat of Rabita Hall, Port-Louis which was attended by some 400 Women/girls/students around the island. The objectives of this campaign are to:

- (a) Sensitise women/young girls on the alarming increase on the number of road accidents in Mauritius;
- (b) Enlighten women/young girls on the implications related to these accidents; and
- (c) Encourage young girls and women to contribute towards Road Safety.

The Council has elaborated a calendar of activities to pursue the campaign during the period March to December 2018.

During the period February to March, some 1,763 women/girls/students were reached.



*Rabita Hall, Port-Louis: Hon. Minister of Gender Equality, Child Development and Family Welfare, Mrs. Roubina Jadoo-Jaunbocus at the launching ceremony*

## 8.2 *International Literacy Day 2017*

In a bid to mark the International Literacy Day, the National Women's Council had organised a Dictation Competition in French, English and Kreol.

The competition was in two fold, Preliminary and Final. The preliminary was conducted by the Adult Literacy Instructresses of the Council in the different centres around the island and the final competition was held on 08 September 2017 at the Municipal Hall of Port Louis.

46 trainees took part in the dictation from Adult Literacy, Kreol Morisien and Adult Literacy for Entrepreneurship Development for Women (ALED) courses. A shield was given to six (6) best winners. Shields and certificates were presented by the Minister of Gender Equality, Child Development and Family Welfare, Mrs Fazila Jeewa-Daureeawoo, to winners and participants of the dictation competition.



*Municipal Hall of Port-Louis: Hon. Minister,  
Mrs. Fazila Jeewa-Daureeawoo at the Prize Giving Ceremony*

## 8.3 *Half Day workshops on Gender Based Violence:*

In view of the increasing number of atrocious crimes being committed against women, the National Women's Council came up with the organization of Half day workshops around the island on the issue of Gender Based Violence.

Sessions were carried out during the months of August and September 2017 and 175 Women were reached. It is to be noted that the sessions were very interactive and encouraged communication among the womenfolk. An evaluation of the sessions has demonstrated that these sessions were really appreciated and we have been able to gain some insights about the emerging needs of women.

## 8.4 *Micro-Egg Production:*

The National Women's Council (NWC) came up with the project "Empowering Women through Income-Generating Activity in Micro-Egg Production". The project aims at alleviating poverty through the empowerment of vulnerable women, thereby, increasing their self-esteem and as well as fostering a culture of entrepreneurship among the targeted beneficiaries. After a series of site visits effected by Family Support Officers (FSOs) in the regions of D'Epina and Congomah, a list of eleven (11) beneficiaries living in poor conditions were confirmed.

The official launching of the project was held on Monday 18 December 2017 at 1030 hrs at the seat of the Municipal City Council of Port-Louis.

The project is financed by the Special Collaborative Programme (SCP) for Support to Women and Children of the Parent Ministry

Prior to the start of the project, a training session was provided to the beneficiaries by the service provider, Movement pour L'Autosuffisance Alimentaire (MAA) on Friday 06 October 2017 at the seat of D'Epina Village Hall at 10 30 hrs.

The beneficiaries had signed a "Letter of Undertaking" with the National Women's Council following which delivery of one (1) cage and fifteen (15) layers were handed over to each beneficiary. In addition, feeds and vitamins would be supplied to the beneficiaries on a monthly basis during the project implementation period.

### **8.5 ATELIER DE L'ARTSANAT**

The NWC came up with the project "Atelier de L'Artisanat" in 2017 which has as objective to promote recycling of materials and help trainees of Dressmaking and Related Craft in fostering a culture of entrepreneurship after successfully completing their courses in centres. The trainees had the opportunity to learn how to produce and sell products on a small scale thus increasing their experience in entrepreneurship and empowering them economically and thereby increasing their self-esteem.

A Sales Exhibition was held at Flacq and Lallmatie Women Empowerment Centres during the period 13 to 18 October 2017 whereby 13 Trainees and 2 Craft Instructresses and Family Support Officers were involved in designing Divali Lamps, Boxes and Decorations.

### **8.6 PARTNERSHIP AGREEMENT BETWEEN AIESEC AND THE COUNCIL**

AIESEC (association internationale des étudiants en sciences économiques et commerciales) is an international, youth led, not for profit, non-political and non-governmental association which aims at activating leadership potential of young people through volunteering and professional internships.

AIESEC Association in Mauritius has a volunteer project named Support Mauritius which is launched each year, focusing on empowering women and young girls. This initiative is aligned with Sustainable Development Goal (SDG) number 5, that is Women Empowerment and Gender Equality (GEWE), which is in line with the mandate of the National Women's Council (NWC).

The NWC worked in collaboration with the AIESEC Association in Mauritius, whereby, ten (10) international volunteers/ exchange participants from China, India, Taiwan, Malaysia and Kenya were provided internship at the NWC for the period 8 January to 16 February 2018. A Partnership Agreement underlying the purpose and terms and conditions of the exchange programme was signed between the NWC and AIESEC Association, Mauritius.

Throughout the five (5) weeks exchange programme, most of the Officers at the NWC and the exchange participants had the opportunity to share their skills, knowledge, expertise and experience as well as having a cultural insight of the countries involved. The interns were allocated specific tasks and they worked in collaboration with the Family Support Officers of the NWC comprising amongst others the following activities:

- (i) Self Defense Techniques and launching of Self Defense Project.
- (ii) Carried out IT Training Sessions for Officers of the NWC;
- (iii) Conducted training sessions for some 188 women/girls on Financial Literacy Course including topics such as Planning and Goals, Spending and Credit, Consumer Protection, Money Management, Saving and Investing and Risk Management.

## 9.0 STRATEGIC PLAN OF THE NWC FOR 2018/2019

With the promulgation of the National Women’s Council Act 2016, the Council will review its role, responsibilities and ‘modus operandi’ to raise awareness and visibility of the Council as an advocacy platform for the achievement of Gender Equality and Women’s Empowerment.

The NWC will maintain its efforts to work towards the attainment of the Strategic Priorities set out in the Strategic Framework 2016-2020 for the next years up to 2020 as follows:

- Sustainability of Women’s Movement;
- Transformative Leadership;
- Catalyst for transformational Change;
- Realising Women’s Human Rights;
- Strengthening Women’s Empowerment Programmes for the attainment of Gender Equality;
- Solid Financial base; and
- Robust and Solid Institution for Gender Equality and Women’s Empowerment.

### IMPLEMENTATION STRATEGIES

The strategic goals for women’s empowerment and gender equality would be implemented mainly through: Capacity Building; Information, Education and Communication Campaigns; and Projects, Programmes, Activities, Workshops.

The actions for the promulgation of the National Women’s Council Act 2016 will be reinforced for a more dynamic and structured Council that will be fully equipped to fulfill its role of advocacy more effectively and that will respond to the emerging needs of the contemporary women:

## 10. WORK PLAN FOR THE YEAR 2018

### Women’s Association Unit

The Unit will organise women’s empowerment programmes during the course of 2017/2018 for the womenfolk, the Regional Committees and Women’s Associations around Goal 5 of the Sustainable Development Goals. The active participation of women in international events will be promoted.

The main international events to mark the period 2017/2018 are:

Months	Events
March	International Women’s Day
May	International Day of Families
June	World Environment Day
July	World Population Day
September	World Literacy Day
October	International Day for the Eradication of Poverty
November	Internal Day Against Domestic Violence Against Women

### ***Dressmaking and Related Craft Unit and Adult Literacy Programme***

The courses offered by the Dressmaking and Related Craft Unit and the Adult Literacy Programme will be sustained in the various outstations.

### ***Caravan: Service de Proximité***

The Council will sustain its outreach activities conducted through the caravan.

### ***Projects***

The Council will maintain its efforts to identify and implement gender-sensitive projects aimed at empowering the vulnerable women.

## **FINANCIAL IMPLICATIONS FOR THE IMPLEMENTATION OF STRATEGIES**

The budget for July 2017 to March 2018 of the NWC makes provision for a sum of **Rs.666,667/-** to meet expenses for women's empowerment programmes.

### ***Financial Report***

The Financial Statements of the NWC for the period July 2017 to 07 March 2018 is enclosed at Annex 1.

# **ANNEX 1**

*Financial Statements of the  
National Women's Council for the period  
01 July 2017 to 07 March 2018*





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**REPORT OF THE  
DIRECTOR OF AUDIT**

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**On the Financial Statements  
of the National Women's Council  
for the period ended 7 March 2018**

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**NATIONAL AUDIT OFFICE**

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**REPORT OF THE  
DIRECTOR OF AUDIT**

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**On the Financial Statements  
of the National Women's Council  
for the period ended 7 March 2018**

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**NATIONAL AUDIT OFFICE**

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# NATIONAL AUDIT OFFICE

## REPORT OF THE DIRECTOR OF AUDIT TO THE BOARD OF THE NATIONAL WOMEN'S COUNCIL

### Report on the Audit of the Financial Statements

#### Opinion

I have audited the financial statements of the National Women's Council, which comprise the statement of financial position as at 7 March 2018 and the statement of financial performance, statement of changes in general fund and statement of cash flows for the period then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements give a true and fair view of the financial position of the National Women's Council as at 7 March 2018, and of its financial performance and cash flows for the period then ended in accordance with Financial Reporting and Accounting Standards issued under Section 72 of the Financial Reporting Act.

#### Basis for Opinion

I conducted my audit in accordance with International Standards of Supreme Audit Institutions (ISSAIs). My responsibilities under those standards are further described in the 'Auditor's Responsibilities for the Audit of the Financial Statements' section of my report. I am independent of the National Women's Council in accordance with the INTOSAI Code of Ethics, together with the ethical requirements that are relevant to my audit of the financial statements in Mauritius, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

#### Key Audit Matters

Key Audit Matters are those matters that, in my professional judgment, were of most significance in my audit of the financial statements of the current period. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters.

I have determined that there are no key audit matters to communicate in my report.

#### Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report of the National Women's Council, but does not include the financial statements and my auditor's report thereon.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

### **Responsibilities of Management and Those Charged with Governance for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Financial Reporting and Accounting Standards issued under Section 72 of the Financial Reporting Act, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the National Women's Council's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management intends to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible of overseeing the National Women's Council's financial reporting process.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISSAIs, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the National Women's Council's internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the National Women's Council's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the National Women's Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or, when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

## **Report on Other Legal and Regulatory Requirements**

### ***Management's Responsibilities for Compliance***

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible to ensure that the National Women's Council's operations are conducted in accordance with the provisions of laws and regulations, including compliance with the provisions of laws and regulations that determine the reported amounts and disclosures in an entity's financial statements.

### ***Auditor's Responsibilities***

In addition to the responsibility to express an opinion on the financial statements described above, I am also responsible to report to the Board whether:

- (a) I have obtained all the information and explanations which to the best of my knowledge and belief were necessary for the purpose of the audit;
- (b) the Statutory Bodies (Accounts and Audit) Act and any directions of the Minister, in so far as they relate to the accounts, have been complied with;
- (c) in my opinion, and, as far as could be ascertained from my examination of the financial statements submitted to me, any expenditure incurred is of an extravagant or wasteful nature, judged by normal commercial practice and prudence;
- (d) in my opinion, the National Women's Council has been applying its resources and carrying out its operations fairly and economically; and
- (e) the provisions of Part V of the Public Procurement Act regarding the bidding process have been complied with.

I performed procedures, including the assessment of the risks of material non-compliance, to obtain audit evidence to discharge the above responsibilities.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

#### ***Statutory Bodies (Accounts and Audit) Act***

I have obtained all information and explanations which to the best of my knowledge and belief were necessary for the purpose of my audit.

Based on my examination of the records of National Women's Council, except for the matter reported below nothing has come to my attention that causes me to believe that:

- (a) expenditure incurred was of an extravagant or wasteful nature, judged by normal commercial practice and prudence; and
- (b) the Council has not applied its resources and carried out its operations fairly and economically.

#### ***Non-Submission of Annual Report***

The financial statements for the period ended 7 March 2018 were submitted at my Office on 15 November 2019, that is some 16 months after the statutory deadline.

No Annual Report was submitted for the period ended 7 March 2018.

Except for the non-submission of the Annual Report and late submission of financial statements the National Women's Council has complied with the Statutory Bodies (Accounts and Audit) Act in so far as it relates to the accounts.

#### ***Other Matter***

The financial statements for the period ended 7 March 2018 were received at my Office on 15 November 2019. Following audit, management was informed on 16 June 2020 of amendments to be made to the financial statements. The amended financial statements were submitted on 2 March 2021.

***Public Procurement Act***

In my opinion, the provisions of Part V of the Act have been complied with as far as it appears from my examination of the relevant records.

A handwritten signature in green ink, appearing to read 'C. Romoah', with a stylized flourish at the end.

**C. ROMOAH**  
Director of Audit

National Audit Office  
Level 14,  
Air Mauritius Centre  
PORT LOUIS

4 March 2021

# **NATIONAL WOMEN'S COUNCIL**

## **Financial Statements**

**For the Period**

**01 July 2017**

**to**

**07 March 2018**

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# NATIONAL WOMEN'S COUNCIL

## STATEMENT OF FINANCIAL POSITION AS AT 07 MARCH 2018

	Notes	01 July 2017 to 07 March 2018 MUR	01 Jan 2016 to 30 June 2017 MUR
<b>ASSETS</b>			
<b>NON CURRENT ASSETS</b>			
Property, Plant and Equipment	3	6,037,426	6,461,606
Car Loan to staff		1,880,549	1,809,011
		<u>7,917,975</u>	<u>8,270,617</u>
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents	4	24,220,391	13,026,440
Accounts Receivable	5	499,835	490,192
		<u>24,720,226</u>	<u>13,516,632</u>
<b>Total Assets</b>		<u>32,638,201</u>	<u>21,787,249</u>
<b>GENERAL FUND AND LIABILITIES :</b>			
<b>Reserves</b>			
General Fund		(108,237,758)	(117,733,872)
<b>NON-CURRENT LIABILITIES</b>			
Deferred Capital Grant	6	3,713,909	4,419,812
Employees' Benefits	7	122,350,751	125,820,826
Car Loan Repayable		1,880,549	1,809,011
		<u>127,945,209</u>	<u>132,049,649</u>
<b>CURRENT LIABILITIES</b>			
Employees' Benefits	7	10,474,992	4,000,000
Car Loan		499,835	439,122
Accounts Payable	8	1,955,923	3,032,350
		<u>12,930,750</u>	<u>7,471,472</u>
<b>Total Equity and Liabilities</b>		<u>32,638,201</u>	<u>21,787,249</u>

*The above Statement of Financial Position is approved as being correct and is in accordance with the books and records of the Council.*

  
 .....  
 CHAIRPERSON OF  
 FINANCE COMMITTEE

  
 .....  
 CHAIRPERSON

Date : 1-3-21



# NATIONAL WOMEN'S COUNCIL

## STATEMENT OF FINANCIAL PERFORMANCE For the period 01 July 2017 to 07 March 2018

	NOTES	01 July 2017 to 07 March 2018 MUR	01 Jan 2016 to 30 June 2017 MUR
<b>REVENUE</b>			
Government Grant	9	72,030,000	129,848,285
Deferred Income		705,903	1,196,706
Other Income		0	211,598
Amount Received from Min./N.C.C (Allowances & Overtime)		504,844	1,702,630
		<u>73,240,747</u>	<u>132,959,219</u>
<b>EXPENSES</b>			
Salaries and Related Expenses	11	59,951,997	130,839,886
Administrative Cost	12	2,471,523	7,712,790
Depreciation		746,213	1,196,706
Amount paid to employees (Allowances & Overtime)		504,844	1,702,630
		<u>63,674,577</u>	<u>141,452,012</u>
Amount recognised in OCI		<u>719,925</u>	<u>23,144,459</u>
<b>Surplus/(Deficit) for the year</b>		<u><u>10,286,096</u></u>	<u><u>(31,637,252)</u></u>

# NATIONAL WOMEN'S COUNCIL

## STATEMENT OF CASH FLOW For the period 01 July 2017 to 07 March 2018

	NOTES	01 July 2017 to 07 March 2018 MUR	01 Jan 2016 to 30 June 2017 MUR
<b>OPERATING ACTIVITIES</b>			
Surplus/(Deficit) for the period/year		10,286,096	(31,637,252)
<i>Adjustments for items not involving Cash</i>			
Profit on disposal		-	211,588
Employees' Benefits	7	-	12,389,711
Prior Year Adjustment for Employee Benefits		(789,981)	-
Deferred Income		(705,903)	(1,196,706)
Depreciation		746,213	1,196,706
<b>NET CASH GENERATED FROM OPERATING ACTIVITIES</b>		<b><u>9,536,425</u></b>	<b><u>(19,035,953)</u></b>
<b>WORKING CAPITAL CHANGES</b>			
(Increase)/Decrease in Accounts Receivable	5	(81,183)	(7,316)
Increase/(Decrease) in Accounts Payable	8	(1,076,427)	(676,573)
Increase/ (Decrease) in Car Loan Payable		132,251	-
Increase/ (Decrease) in Provisions		3,004,918	-
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>		<b><u>1,979,559</u></b>	<b><u>(683,889)</u></b>
<b>INVESTING ACTIVITIES</b>			
Purchase of Property, Plant & Equipment		(322,033)	(452,055)
Purchase of Heavy Motor Car (Caravan)		-	(1,834,000)
<b>FINANCING ACTIVITIES</b>			
Transfer to Government Grant		-	(235,340)
Grant Received during the year		-	216,715
Amount Received from Staffs		-	23,752
Amount Received from Accountant General as Car Loan		875,000	1,250,825
Amount Advanced to Staff as Car Loan		(875,000)	(1,250,825)
Car Loan reimbursed by Staff		742,749	1,205,795
Car Loan refunded to Ministry		(742,749)	(1,205,795)
		<b><u>(322,033)</u></b>	<b><u>(2,280,928)</u></b>
<b>NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS</b>	4	11,193,951	(331,954)
<b>CASH AND CASH EQUIVALENTS AT PREVIOUS YEAR</b>		13,026,440	13,358,394
<b>CASH AND CASH EQUIVALENTS FOR THE YEAR ENDED</b>		<b><u>24,220,391</u></b>	<b><u>13,026,440</u></b>

# NATIONAL WOMEN'S COUNCIL

## STATEMENT OF CHANGES IN GENERAL FUND For the period 01 July 2017 to 07 March 2018

	01 July 2017 to 07 Marh 2018	01 Jan 2016 to 30 June 2017
	MUR	MUR
Opening Balance	(117,733,872)	(50,218,482)
Surplus/(Deficit) for the period/year	10,286,096	(31,637,252)
Transfer to Government Grant	0	(235,340)
Adjustment for Sick Leaves and Vacation Leaves	(789,980)	0
Employees Benefit Change from IPSAS25 to IAS19 figures(SICOM)	0	(35,642,798)
Closing Balance	<u>(108,237,756)</u>	<u>(117,733,872)</u>

# NATIONAL WOMEN'S COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE PERIOD ENDED 07 MARCH 2018

#### 1. Background of the Organisation

The National Women's Council (NWC), a parastatal body operating under the aegis of the Ministry of Gender Equality and Family Welfare, was set up since 1985 through an Act of Parliament. The NWC works towards the promotion of women's empowerment and gender equality, especially through the active participation of women in the social, economic and political fields.

In a bid to make the NWC more responsive to the needs and concerns of contemporary Mauritian women, the Act of 1985 has been replaced by a new National Women's Council Act 2016 passed by the National Assembly on 03 May 2016. The new Act was proclaimed on 08 March 2018.

#### Objects

The main objects of the new Act are as follows:

- a) Promote women's empowerment and gender equality;
- b) Ensure and promote the active participation of women in the social, economic and political fields in order to further their overall empowerment; and
- c) Provide a platform for women to voice their needs, concerns and aspirations.

#### 2. Accounting Policies

The principal accounting policies applied in the preparation of the financial statements are set out below. These policies have been consistently applied, unless otherwise stated.

##### 2.1 Basis of preparation

Pursuant to Part II of the Second Schedule of the Statutory Bodies (Accounts & Audit) Act as amended, the financial statements have been prepared in accordance with the Accounting Framework for Statutory Bodies as spelt out in Section 72 of the Financial Reporting Act. The Historical Cost Convention and the Going Concern basis have been adopted for the purpose. The Financial Statements represent 8 months' period from 01 July 2017 to 07 March 2018. Comparatives are for 18 months' period from 1 January 2016 to 30 June 2017.

##### 2.2 Functional and presentation currency

The financial statements are presented in Mauritian Rupees ("Rs") which is the functional and presentation currency of the Council that is the currency of the primary economic environment in which the NWC operates. The Mauritian Rupee is the currency that most faithfully reflects the underlying transactions, events and conditions that are relevant to NWC.

# NATIONAL WOMEN'S COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 07 MARCH 2018

### 2.3 Revenue recognition

Income including grants is recognized on an accrual basis so far as the relevant amount can be ascertained with reasonable certainty.

'Revenue Based Grants & Donations' are accounted as 'Deferred Income' and credited in installments to the Statement of Financial Performance over expected useful economic life of the related asset on a basis consistent with the depreciation policy for such assets.

### 2.4 Property, Plant and Equipment

Property, Plant and Equipment are stated at cost net of accumulated depreciation.

Depreciation is provided on the Straight Line basis so as to write off the depreciable value of the assets over their expected useful economic lives. The annual rates of depreciation used are:

<u>Class of Assets</u>	<u>%</u>
Equipment	10
Computer	20
Furniture	10
Motor Vehicle	20
Heavy Motor Car (Caravan)	10

A full year of depreciation is charged in the year of acquisition and no depreciation is provided in the year of disposal.

### 2.5 Cash and Cash Equivalents

Cash and cash equivalents consist of cash in hand and cash at bank.

### 2.6 Revenue recognition

Income including grants are recognized on an accrual basis so far as the relevant amount can be ascertained with reasonable certainty.

# NATIONAL WOMEN'S COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS FOR THE PERIOD ENDED 07 MARCH 2018

### 2.7 Provisions

A review of the respective provisions (Accumulated Sick Leave, Vacation Leave and Passage Benefits) is made at each Statement of Financial Position date and adjustments are effected accordingly so as to reflect the current best estimate.

### 2.8 Retirement Benefit Obligation

The NWC has a Defined Benefit Pension Scheme managed by the State Insurance Company of Mauritius (SICOM) Ltd. The assets under the scheme are held separately from those of the NWC in an independently administered fund with SICOM Ltd. NWC adopted the IPSAS 25, since the year 2011, so as to arrive at the figures representing its liability towards the employees under the defined benefit plan. Henceforth, starting with this present accounting period, NWC is adopting IAS 19 and the figures for the year ended 07 March 2018 has been prepared under IAS 19.

### 2.9 Disclosures

The Financial Statement has been prepared for a period of approximately 8 months compared to previous year Financial Statement prepared for a period of 18 months.

## NATIONAL WOMEN'S COUNCIL

### NOTES TO THE FINANCIAL STATEMENTS

For the period 01 July 2017 to 07 March 2018

#### 3 Property, Plant and Equipment

	Equipment	Computer	Furniture	M.Vehicle	H.M.Car	Total
	Rs	Rs	Rs	Rs	Rs	Rs
<b>COST</b>						
As at 01 July 2017	861,462	1,213,034	1,075,595	2,656,580	5,531,500	11,338,171
Additions	14,125	282,615	25,293	0	0	322,033
As at 07 March 2018	<u>875,587</u>	<u>1,495,649</u>	<u>1,100,888</u>	<u>2,656,580</u>	<u>5,531,500</u>	<u>11,660,204</u>
<b>DEPRECIATION</b>						
As at 01 July 2017	692,664	938,071	856,975	1,005,980	1,382,875	4,876,565
Charge for the year	22,626	85,370	24,906	244,544	368,767	746,213
As at 07 March 2018	<u>715,290</u>	<u>1,023,441</u>	<u>881,881</u>	<u>1,250,524</u>	<u>1,751,642</u>	<u>5,622,778</u>
<b>NET BOOK VALUE</b>						
As at 07 March 2018	<u>160,297</u>	<u>472,208</u>	<u>219,007</u>	<u>1,406,056</u>	<u>3,779,858</u>	<u>6,037,426</u>
As at 30 June 2017	<u>168,798</u>	<u>274,963</u>	<u>218,620</u>	<u>1,650,600</u>	<u>4,148,625</u>	<u>6,461,606</u>

#### 4 Cash and Cash Equivalents

	2017/18	2016/17
	Rs	Rs
Petty Cash	1,093	3,638
Savings Account	23,938,358	12,698,777
Current Account	(9,810)	27,469
Global Fund Account	0	0
Rs for Solidarity Account	285,198	136,319
Special Collaborative Programme Account	5,552	160,237
	<u>24,220,391</u>	<u>13,026,440</u>

#### 5 Accounts Receivable

Car Loan receivable	499,835	439,122
Prepayment	0	51,070
	<u>499,835</u>	<u>490,192</u>



# NATIONAL WOMEN'S COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS

For the period 01 July 2017 to 07 March 2018

### 6 Deferred Capital Grant

	01 July 2017 to 07 March 2018	1 January 2016 to 30 June 2017
	Rs	Rs
Opening Balance	4,419,812	5,164,463
Grant received during the year	0	216,715
Grant received during previous years	0	235,340
	4,419,812	5,616,518
Less : Amount Credited as Income (See Below)	(705,903)	(1,196,706)
Closing Balance	3,713,909	4,419,812

#### *Depreciation on assets acquired from grants*

	Class of Assets Acquired	Amount	Rate	Depreciation
	Rs	Rs	%	Rs
<b>GOVERNMENT GRANT USED FOR ASSETS ACQUISITION</b>				
Government of Mauritius	O.Equipment	341,500	10	21,684
Government of Mauritius	O.Equipment	14,125	10	0
Government of Mauritius	Furn. & Fittings	354,799	10	23,220
Government of Mauritius	Furn. & Fittings	25,293	10	0
Government of Mauritius	Computer	361,154	20	47,688
Government of Mauritius	Computer	282,615	20	0
Government of Mauritius	H.Motor Car	5,531,500	10	368,767
Government of Mauritius	Motor Vehicle	1,834,000	20	244,544
		8,744,986		705,903

### 7 Employees' Benefits

	2017/18	2016/17
	Rs	Rs
Accumulated Sick Leave	20,593,871	20,481,287
Accumulated Vacation Leave	16,912,771	17,291,174
Accumulated Passage Benefits	8,088,725	8,258,984
Accumulated Retirement Benefit Obligations (Note 13)	87,230,377	83,789,381
	132,825,744	129,820,826

# NATIONAL WOMEN'S COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS

For the period 01 July 2017 to 07 March 2018

### 8 Accounts Payable

	01 July 2017 to 07 March 2018	01 January 2016 to 30 June 2017
	Rs	Rs
Car Loan	499,835	439,122
Creditors	377,445	298,997
Accruals	1,578,478	2,733,353
Provisions	-	0
	<u>1,955,923</u>	<u>3,032,350</u>

### 9 Revenue Grant

Grant from Government of Mauritius	72,030,000	130,065,000
Less : Amount spent as Capital Expenditure	0	(216,715)
	<u>72,030,000</u>	<u>129,848,285</u>

### 10 Other Income

Interest + C.S.O	<u>0</u>	<u>211,598</u>
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### 11 Salaries and Related Expenses

	Rs	Rs
Employees' Benefits (as per Notes 7))	129,820,826	119,925,818
Less : Passage Benefits paid during the year	1,287,270	2,822,613
Acc. S.Leave paid during the year	3,043,045	1,360,069
Acc. V.Leave paid during the year	440,799	157,798
Contributions made by employer	3,278,907	7,610,303
	<u>121,770,805</u>	<u>107,975,035</u>
Add : Provision for Acc. Passage Benefits	1,117,010	3,719,846
Provision for Acc. Sick Leave	3,155,629	2,954,276
Provision for Acc. Vacation Leave	62,396	2,380,261
Contributions (IAS19-SICOM Ltd)	6,719,903	13,810,468
	<u>132,825,743</u>	<u>130,839,886</u>

## NATIONAL WOMEN'S COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS

For the period 01 July 2017 to 07 March 2018

## 11 Salaries and Related Expenses

	2017/18	2016/17
	Rs	Rs
1 Basic Salary	36,184,366	83,060,893
2 Wages/ Gratuity/Leaves	1,720,147	4,684,149
3 Allowance	470,971	526,957
4 Overtime	214,278	312,855
5 Contribution to SICOM/NPS	5,084,146	11,685,459
6 Medical Scheme	23,800	0
7 Travelling & Transport	2,710,610	7,666,882
8 Uniform	107,075	242,336
9 Provision for sick leave	3,155,629	3,847,371
10 End of Year Bonus	4,729,551	4,876,761
11 Provision for Passage Benefits	1,117,010	2,803,155
12 Staff Welfare	201,097	219,000
13 Vacation leave	62,396	0
14 Death Grant	10,000	0
15 Retirement Benefits Obligations	4,160,921	0
	<u>59,951,997</u>	<u>119,925,818</u>

## 12 Administrative Cost

1 Fees to Board/Committee members	144,873	499,515
2 Fees for Training & Workshop	0	141,529
3 Women's Activities	174,577	1,445,667
4 Rent	818,400	1,841,400
5 Electricity	157,548	438,181
6 Telephone	204,049	489,867
7 Printing & Stationery	250,117	399,376
8 Postage	16,195	47,841
9 Publications	34,201	35,539
10 Office Sundries	49,813	118,798
11 Cleaning Services	30,047	93,443
12 Maintenance of Plant & Equipment	26,737	89,275
13 Maintenance of IT Equipment	41,184	19,362
14 Miscellaneous Expenses	0	50,000
15 Overseas Travel (Mission/Capacity Building)	0	238,005
16 Bank Charges	8,420	24,373
17 Fuel	72,281	142,062
18 Maintenance & Related Costs (Vehicle)	138,854	79,683
19 Accountancy Fees	0	47,700
20 Audit Fees	25,000	75,000
21 Legal Fees	43,700	27,600
22 Outsourcing of Payroll	57,615	628,984
23 Caravanne ( Running Costs)	57,191	739,590
24 Youth Empowerment Programme	41,974	
25 Rs for Solidarity	78,746	
	<u>2,471,523</u>	<u>7,712,790</u>

## NATIONAL WOMEN'S COUNCIL

NOTES TO THE FINANCIAL STATEMENTS  
For the 8 Months Period ended 07 March 201813 FIGURES FOR IAS 19 ADOPTION FOR:  
National Women's Council  
For period ending 07 March 2018

	8 Months Period ended 07.03.18 Rs	18 Months Period ended 30.06.17 Rs
<b>Amounts recognised in Statement of Financial Position at end of year:</b>		
Defined Benefit obligation	199,752,870	191,735,754
Fair value of plan assets	(112,522,493)	(107,946,373)
<b>Liability Recognised in balance sheet at end of year</b>	<b>87,230,377</b>	<b>83,789,381</b>
<b>Amounts recognised in income statement:</b>		
<b>Service Cost :</b>		
Current service cost	5,544,525	12,958,953
Past Service Cost	0	0
(Employee Contributions)	(1,967,343)	(4,566,486)
Fund expenses	104,925	322,036
Net Interest Expense/ (income)	3,757,721	5,095,965
<b>P&amp;L Charge</b>	<b>7,439,828</b>	<b>13,810,468</b>
<b>Remeasurement:</b>		
Liability (gain) /loss	(1,583,137)	21,827,485
Assets (gain) /loss	863,212	1,316,974
<b>Total Other Comprehensive Income (OCI) recognised</b>	<b>(719,925)</b>	<b>23,144,459</b>
<b>Total</b>	<b>6,719,903</b>	<b>36,954,927</b>
<b>Movements in liability recognised in Balance Sheet:</b>		
At start of year	83,789,381	54,444,757
Amount Recognised in P&L	7,439,828	13,810,468
(Contributions paid by employer)	(3,278,907)	(7,610,303)
Amount Recognised in OCI	(719,925)	23,144,459
<b>At end of year</b>	<b>87,230,377</b>	<b>83,789,381</b>

The plan is a defined benefit arrangement for the employees and it is a funded plan. The assets of the funded plan are held independently and administered by the State Insurance Company of Mauritius Ltd.

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NOTES TO THE FINANCIAL STATEMENTS  
For the 8 Months Period ended 07 March 2018

## 13 FIGURES FOR IAS19 ADOPTION FOR:

National Women's Council

For period ending 07 March 2018

	8 Months Period ended 07.03.18 Rs	18 Months Period ended 30.06.17 Rs
<b>Reconciliation of the present value of defined benefit obligation</b>		
Present value of obligation at start of period	191,735,754	149,837,958
Current service cost	5,544,525	12,958,953
Interest cost	8,628,109	14,609,201
(Benefits paid)	(4,572,381)	(7,497,843)
Liability (gain)/loss	(1,583,137)	21,827,485
<b>Present value of obligation at end of period</b>	<b>199,752,870</b>	<b>191,735,754</b>
<b>Reconciliation of fair value of plan assets</b>		
Fair value of plan assets at start of period	107,946,373	95,393,201
Expected return on plan assets	4,870,388	9,513,236
Employer contributions	3,278,907	7,610,303
Employee contributions	1,967,343	4,566,486
(Benefits paid + other outgo)	(4,677,306)	(7,819,879)
Assets gain/(loss)	(863,212)	(1,316,974)
<b>Fair value of plan assets at end of period</b>	<b>112,522,493</b>	<b>107,946,373</b>
<b>Distribution of plan assets at end of period:</b>		
	Mar-18 (%)	Jun-17 (%)
Percentage of assets at end of year		
Government securities and cash	57.90	56.60
Loans	3.90	4.40
Local equities	15.80	15.80
Overseas bonds and equities	21.80	22.60
Property	0.60	0.60
<b>Total</b>	<b>100.00</b>	<b>100.00</b>
<b>Additional disclosure on assets issued or used by the reporting entity:</b>		
	Mar-18 (%)	Jun-17 (%)
Percentage of assets at end of year		
Assets held in the entity's own financial instruments	0	0
Property occupied by the entity	0	0
Other assets used by the entity	0	0
<b>Components of the amount recognised in OCI</b>		
Year	Mar-18	Jun-17
Currency	Rs	Rs
Asset experience gain/(loss) during the period	(863,212)	(1,316,974)
Liability experience gain/(loss) during the period	1,583,137	(21,827,485)
<b>Surplus/(Deficit)</b>	<b>719,925</b>	<b>(23,144,459)</b>
Year	2018 / 2019	
Expected employer contributions (Estimate to be reviewed by National Women's Council)	5,197,596	
Weighted average duration of the defined benefit obligation (Calculated as a % change in PV of liabilities for a 1% change in discount rate)	14 years	

