



# 2015 ANNUAL REPORT

# National Women's Council



(+230) 217 3740



(+230) 217 3972



[nwc@govmu.org](mailto:nwc@govmu.org)

National Women's Council

# Annual Report 2015

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## MESSAGE OF THE CHAIRPERSON

It has been a true privilege for me to take the leadership of the National Women's Council as President in the third quarter of 2015 wherein, I dedicated the first months of my tenure in bringing a new impetus to the Council.

It is with such zeal and appreciation that I commend the work carried out by outgoing members of the National Committee, who assumed office for the period 2013-2015, in enabling the NWC to empower women socially, economically and politically.

With the reconstitution of the National Committee in July 2015, I wish to reiterate my heartiest thanks to the new Board Members for shouldering such an important role and responsibility in ensuring the successful governance of the Council.

Notwithstanding the significant gains made in empowering women for the attainment of gender equality, I need to recognise that many challenges remain ahead of us. By identifying and illuminating barriers that still hinder to-day women's participation in the development process, we can surely and collectively focus on solutions that will allow all women to make their voices heard, and ultimately contribute in bridging the prevailing gender gaps.

The NWC remains dedicated in consolidating its actions geared towards empowering women at all levels for the attainment of gender equality and will thus forge strategic alliances with key stakeholders in order to make things happen.

Moreover, the forthcoming new National Women's Council Act will entail a shift in approach, that is from 'Women in Development', to a 'Gender and Development' and which will be reflected in all its future programmes, projects and activities. Undoubtedly, this will pave the way for securing a new identity for the Council, thereby, enabling women to have the appropriate platform in voicing out their needs, concerns and aspirations.



As Chairperson of the Council, I am determined to bring the organisation from strength to strength and I, therefore, rely on each and everyone's support to continue working towards our common goal of advancing the gender equality agenda and broadening the pathways to success for the Mauritian women.

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This being said, I have the pleasure to present this annual report which showcases the achievements made by the Council during the year 2015. Indeed, these would not have been made possible without a highly committed staff team.



**M. Boodhun**  
**President, National Women's Council**

## **OUR VISION**

Our Vision is that of a Republic of Mauritius where all women and men have equal rights and opportunities to shape society and their own lives. We work towards the promotion of women's empowerment for the attainment of gender equality.

## **OUR MISSION**

Our Mission, as a non-sectarian corporate body is to work towards the social, economic and political empowerment of women, by adopting a Gender and Development approach. We work in partnership with other stakeholders that share the same objectives for the attainment of gender equality.

# OUR CORPORATE PROFILE

The National Women's Council (NWC) was set up in 1985 through an Act of Parliament and operates under the aegis of the Ministry of Gender Equality, Child Development and Family Welfare.

## **The objects of the NWC are to:**

- (a) establish and maintain effective communication with women and organisations of women;
- (b) ensure coordination of activities of groups of women and organisations;
- (c) assist in the implementation and evaluation of Government policies as they relate to the needs of women;
- (d) at the request of the National Committee, co-operate and if necessary affiliate with other bodies whether in or outside Mauritius having similar aims; and
- (e) identify and recommend to the National Committee actions and projects that will promote the integration of women in development.

## **The functions of the National Committee shall be:**

- (a) To examine and evaluate the contribution of women on the various sectors of development in the light of the national needs and priorities;
- (b) To study specific areas where the participation of women should be invited or strengthened;
- (c) To advise the Minister on the development and implementation of programmes to integrate women in all sectors of national development; and
- (d) To appoint such sub-committees as it thinks necessary and determine their terms of reference, duration and composition.

**Composition of the National Committee of the NWC:**

- (a) The Permanent Secretary of the Ministry of Gender Equality, Child Development and Family Welfare;
- (b) One representative of the Ministry of Gender Equality, Child Development and Family Welfare;
- (c) One representative of the Ministry of Finance and Economic Development;
- (d) One representative of the Ministry of Youth and Sports;
- (e) One representative of the Ministry of Education and Human Resources & Tertiary Education and Scientific Research;
- (f) One representative of the Ministry of Health and Quality of Life;
- (g) The Secretary of the Council;
- (h) One representative of each of the five regional committees;
- (i) Three members appointed by the Minister.

As per section 6 of the Act, the National Committee has set up committees to assist the Council in the performance of its functions and the exercise of its powers:

- (a) Staff Committee
- (b) Finance Committee
- (c) Project Committee
- (d) Fund Raising Committee
- (e) Departmental Bid Committee

# CORPORATE GOVERNANCE

## CHAIRPERSON AND MEMBERS OF THE NATIONAL COMMITTEE

Following the general elections held in December 2014, the National Committee did not meet for the period January till June 2015 pending the reconstitution of the new National Committee. This exercise was done in July 2015 and the first meeting of the new National Committee took place in July 2015.

The Chairperson and Members of the National Committee for 2015 were as follows:

S/N	NAME	PROFILE
1.	<p><b>Mrs A. Capery</b> <i>Chairperson</i> (6 April -26 September 2015)</p> <p><b>Mr M. Boodhun</b> <i>Chairperson</i> (29 September- December 2015)</p>	Ministry of Gender Equality, Child Development and Family Welfare
2.	<p><b>Mrs M. J. Jaunbocus</b> (firm) <i>Deputy Permanent Secretary</i></p> <p><b>Mrs V. Jugroo</b> (Alternate) <i>Assistant Permanent Secretary</i></p>	Representative of Ministry of Gender Equality, Child Development and Family Welfare
3.	<p><b>Mrs S. Domun,</b> <i>Assistant Permanent Secretary</i></p> <p><b>Mr. D. Davasgaium,</b> <i>Assistant Permanent Secretary</i> (Alternate)</p>	Ministry of Finance and Economic Development
4.	<p><b>Miss V. Boodhun</b> (firm) <i>Ag Assistant Permanent Secretary</i></p> <p><b>Mrs A. Seereekissoon</b> <i>Principal Youth Officer</i> (Alternate)</p>	Representative of the Ministry of Youth and Sports

5.	<b>Mrs D. Seejore</b> , <i>Assistant Director</i> <b>Mrs. K. Gunpath Lutchmun</b> <i>Assistant Permanent Secretary (Alternate)</i>	Representative of the Ministry of Education and Human Resources, Tertiary Education and Scientific Research
6.	<b>Mrs A. Poreema</b> , <i>Assistant Permanent Secretary (firm)</i> (from July to September 2015) <b>Mr D. Dassaye</b> , <i>Deputy Permanent Secretary</i> (from July to December) <b>Mrs S. D. Ramjutton</b> , <i>Assistant Permanent Secretary (alternate)</i>	Representative of Ministry of Health and Quality of Life
7.	<b>Mrs R. Nuseeb</b>	Representative of Pamplemousses/ Rivière du Rempart Regional Committee
8.	<b>Mrs S. Jugessur</b>	Representative of Moka/Flacq Regional Committee
9.	<b>Mrs L. Frappier</b>	Representative of Grand Port/ Savanne Regional Committee
10.	<b>Mrs S. Auckle</b>	Representative of Port- Louis/ Plaines Wilhems Regional Committee
11.	<b>Mrs L. Pierre Louis</b>	Representative of Rodrigues Regional Committee
12.	<b>Mrs P. Atchia</b>	Independent Member
13.	<b>Mrs M. J.H. Fidele</b>	Independent Member
14.	<b>Mrs D. Jootun</b>	Independent Member

## REMUNERATION OF MEMBERS OF THE NATIONAL COMMITTEE

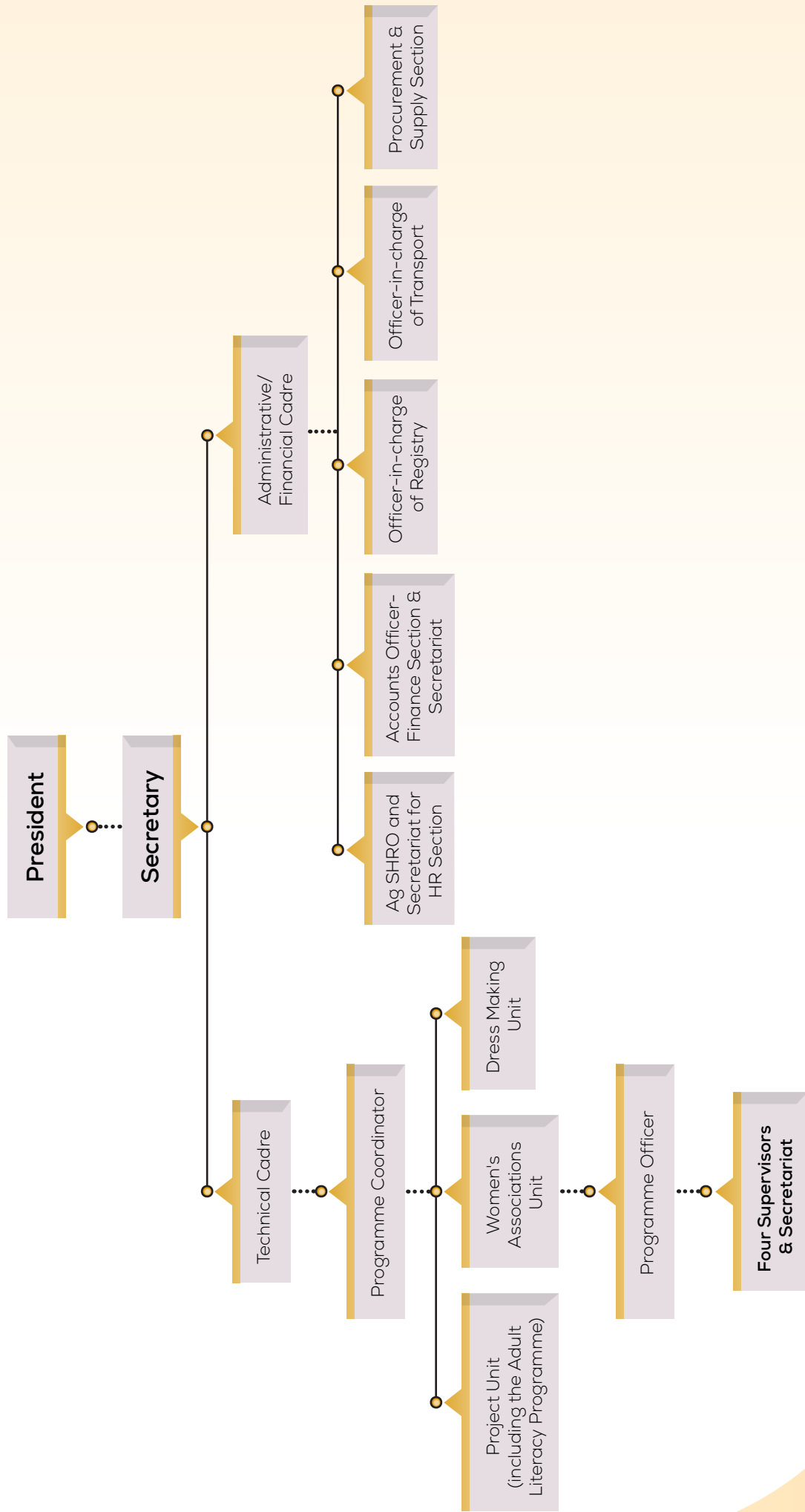
The President of the National Committee of the NWC was paid a monthly fee of Rs 12,350/-.

All the other members were paid a fee of Rs 850/- in respect of every sitting of the Board meetings.

Regarding the sub- Committee meetings, the Chairpersons and members were paid a fee of Rs 1,140/- and Rs 775/- per sitting respectively.

It is to be noted that the Code of Corporate Governance for Mauritius has been adhered to.

# ORGANISATIONAL STRUCTURE OF THE NWC



# **ACTION PLAN FOR 2015/2016**

In line with changes brought to the Financial Year, an Action Plan was prepared in 2015 which spelt out the various projects and activities to be implemented by the Council during period Jan 2015- June 2016, which is as follows:

- **Project Unit**

- (a) Implementation of a “ Service de Proximité” through a mobile Caravan;
- (b) Setting up of an Intranet System and launching of a Website;
- (c) Skills Development for 100 detainees of the Women’s Prison;
- (d) Consolidating the Rupees for Solidarity Scheme; and
- (e) Consolidating the Capacity Building Programme for staff and Regional Committees

- **Women’s Association Unit**

The NWC will sustain its Information, Education and Communication Campaigns to reach out some 75,000 Women comprising (Members of Women Associations; Members of Regional Committees; Members of Young Women’s Movement; Community Members and women in general) based on the thematic areas specified in the Strategic Framework for Young Women’s Movements (2013-2015).

- **Dress Making & Craft Unit and the Adult Literacy Programme**

The NWC will implement and sustain courses dispensed in Social Welfare Centres, Community Centres and Women Centres.



# MAJOR HIGHLIGHTS FOR THE YEAR 2015

For the year 2015, the NWC has consolidated its programmes and activities for the social, economic and political empowerment of women.

## WOMEN'S EMPOWERMENT PROGRAMMES

### (a) Social Empowerment of Women

The social empowerment of women is of utmost importance to help women face the challenges of life. It entails capacity building programmes in various fields such as dressmaking, craft making and Home Economics conducted in Women Centres, Social Welfare Centres, Community Centres and Village Halls amongst others for their overall self- empowerment and/ or to enable them to gain employability.

It also relates to the awareness-raising campaigns on a wide array of issues in a bid to address practical and strategic needs of women.

The number of women having benefitted from our awareness raising campaigns for the year 2015 is **80,137**.

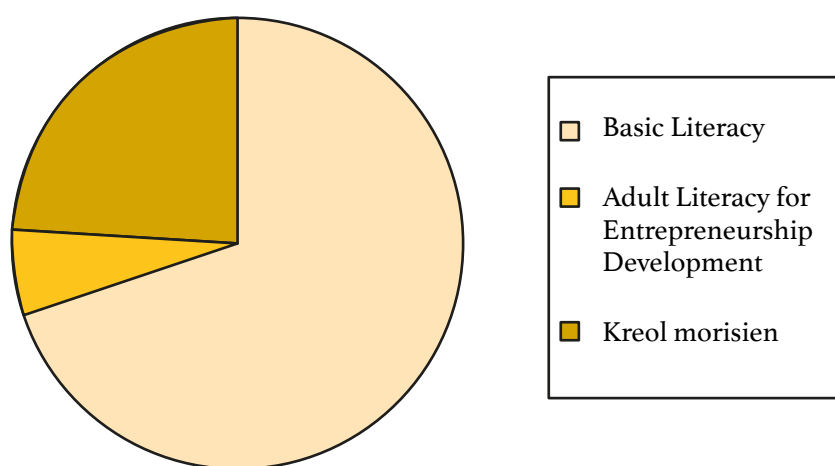
As regards capacity building programmes in various fields, these can be described as follows:

#### *(i) Adult Literacy Programme(ALP)*

Since 1986, the NWC had embarked on the Adult Literacy Programme which aims at imparting basic skills in writing, reading and numeracy so as to empower the illiterate women.

The ALP consists of the Basic Literacy course; the Adult Literacy for Entrepreneurship Development course and the Kreol Morisien.

The number of beneficiaries trained so far, for the year 2015 is **855**, which can be graphically represented as:



#### ***(ii) Dressmaking and Craft Unit***

The Dressmaking & Craft Unit of the NWC conducts training to empower women both socially and economically. Many women having benefitted from the training have set-up income- generating activities in the respective fields and have been able to earn a living.

**The number of women having successfully completed their training for the year 2015 is 3,289.**

#### ***(iii) Keep Fit course***

In a bid to encourage women to practice physical exercises, the NWC has been dispensing keep fit courses at La Marie and Allée Brillant Community Centres and the National Women Development Centre. Some **140** women have followed the course during the year 2015.

#### **(b) Economic empowerment of Women**

Women's economic empowerment, that is, their capacity to bring about economic change for themselves – is increasingly viewed as an important contributing factor to achieving equality between women and men. Economic empowerment of women enables the latter to have access to income- generating activities; be self- sufficient in order to have a sustainable livelihood, thereby, allowing them

to integrate into mainstream development. The NWC collaborates with various stakeholders to provide, inter alia, training to women for their self-empowerment; facilitates their employability and/ or inculcate an entrepreneurship culture through the setting up of home-based activities for income-generation.

**Number of women sensitized during the year 2015 is 2,495.**

### **(c) Political Empowerment of Women**

The NWC has sustained its programmes aimed at empowering the womenfolk in engaging into the political arena. Programmes on leadership, communication and self- assertiveness were organized during the course of 2015.

**Number of women sensitized during the year 2015 is 570.**

### **(d) Celebrating the International Women’s Day 2015**

To mark the International Women’s Day 2015, the NWC organised various activities which include inter alia a Round Table Discussion on the theme “Gender Equality is My Agenda” on **07 March 2015**; visit to widowed women and donation of toiletries at Residence Bois Savon on **08 March 2015** and an Open Day – Culinary Exhibition at the National Women Development Centre at Phoenix on **25 March 2015** and a Prize giving ceremony at Rose – Belle Multi-Complex.



*Prize Giving Ceremony at Rose Belle*

### (e) Consolidation of the Rupees for Solidarity Scheme

During the year 2015, some 57 vulnerable women have benefitted from the Scheme.

In addition to that, in a bid to consolidate the funds for the Rupees for Solidarity Scheme, a fund-raising activity in terms of selling of tickets was organised in December 2015. The collaboration of various stakeholders including officers of the NWC has been sought for the sale of tickets.

### (f) Launching of the “Caravane de Service de Proximité”

The “*Caravane de Service de Proximité*” was launched on 28 November 2015 in the context of the International Day Against Violence Against Women, where 174 women have been reached during the nine days of activities. The regions targeted were Camp Manna( Tranquebar), Camp Marjolin(Cité La Cure), Longère Tole( Baie du Tombeau), Cité St Claire (Goodlands), Cité Sainte Catherine( St Pierre), Cité CHA (Bel Air), Rose Belle (Residence Bethléem), Cité EDC (Rivière des Anguilles) and Contour Prune (Baie du Cap).



Launching ceremony of the “Caravane” on Saturday 28 November 2015



## OTHER ACHIEVEMENTS

### *(i) Capacity Building Programme for Officers*

A Capacity Building Programme was organised on 09-10 April 2015 targeting some 100 representatives of Regional Committees, Women's Associations and Young Women's Association in order to develop their communication skills, leadership skills and to build their assertiveness.



### *(ii) Inter- Adult Literacy Brain Fitness Competition*

In the context of the International Literacy Day 2015, the NWC organised an Inter Adult Literacy Brain Fitness Competition on 30 September 2015 which has enabled the trainees to demonstrate how far they have been able to grasp the knowledge gained.



# STRATEGIC PLAN OF THE NWC FOR 2016

The NWC has, over the last few decades adopted a woman-centred approach in addressing issues related to the development of women and has, subsequently contributed substantially in empowering women, particularly those from the grassroots level.

In line with the international trends, the NWC has adopted a paradigm shift in its approach that is from “Women in Development” to that of “Gender and Development” in a bid to address prevailing gender gaps.

The NWC has, therefore, positioned itself as a key partner of the Gender Unit in the implementation of policies and programmes geared towards women’s empowerment and gender equality, particularly with the Signature of a Memorandum of Understanding (MOU).

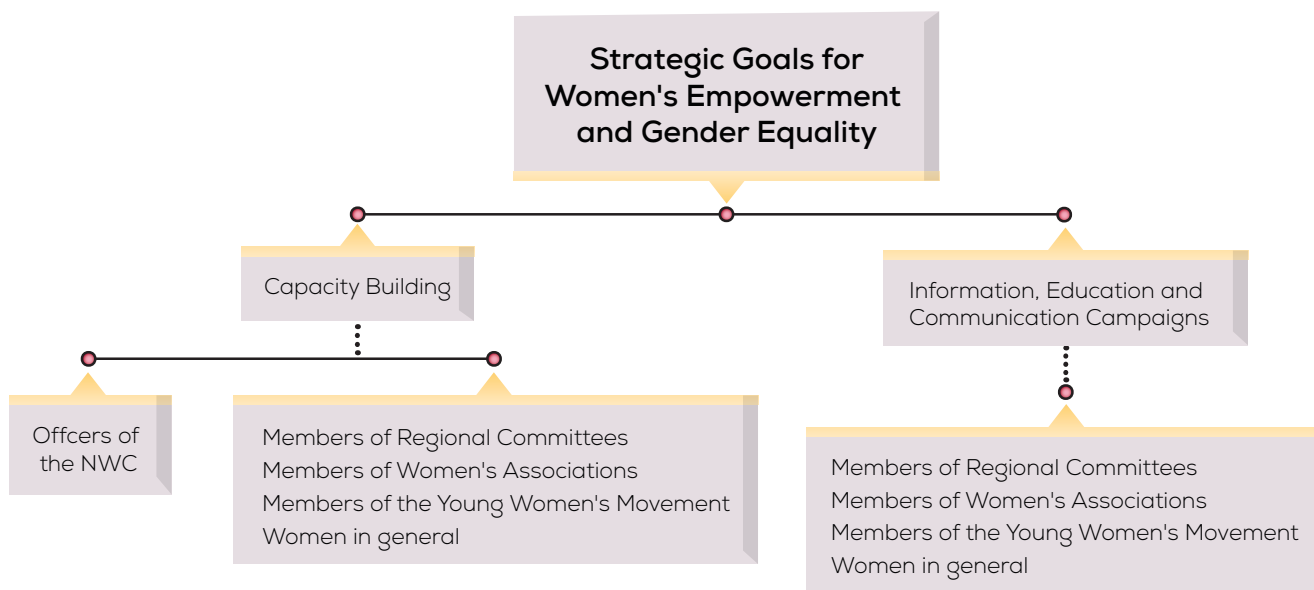
The MOU will provide a coherent and guiding framework on how the Gender Unit and the Council should articulate their actions and interventions to empower women socially, economically and politically to attain gender equality. Notwithstanding the above, the NWC will contribute in the organization of activities for the welfare of children and families and to facilitate access to service delivery and their participation, therein, by providing back up support to the Child Development Unit and the Family Welfare and Protection Unit of the MGECDWF.

Moreover, in view of the forthcoming new National Women’s Council Act, the NWC will have to review its role, responsibilities and “modus operandi”.

## IMPLEMENTATION STRATEGIES

A bottom-up approach will be adopted by the NWC to translate into action the strategic goals for women’s empowerment and gender equality mainly through:

- (i) Capacity Building; and
- (ii) Information, Education and Communication Campaigns.



### (i) Capacity Building Programmes

For the years 2016-2019, the NWC will sustain its capacity building programmes for the womenfolk, its officers and the Regional Committees in terms of:

- (i) dissemination of the provisions of the new legislation;
- (ii) training to be imparted to the Regional Committees to empower them as regards their roles and responsibilities within the context of the new legislation;
- (iii) training for field staff on the Sustainable Development Goals; the gender concept and women's related issues;
- (iv) acquisition of skills in Information and Communication Technology; and
- (v) acquisition of skills for the Regional Committees and Women's Associations to advocate for gender equality and to enable them to come forward with recommendations relating to the concerns and needs of women that would be used for informed policy decisions.

## (ii) Information, Education and Communication (IEC) Campaigns

As part of its strategic direction, the NWC will consolidate its IEC campaigns which will cover all districts in Mauritius, thereby targeting women of all age groups and background. For the year 2016- 2019, the NWC will gear its actions towards implementing women's empowerment programmes in line with the provisions set in the Memorandum of Understanding as well as focusing itself on the Goal 5 of the SDGs.

In the same vein, the NWC will introduce a "*Model Commission on the Status of Women*" targeting young students both boys and girls which will be an annual feature within the calendar of the NWC. The aim of the MCSW is to enable students to acquaint themselves with the proceedings of the CSW as well as to encourage them to develop their skills such as communication, self-assertiveness, leadership, advocacy, negotiation and problem- solving amongst others.



# WORK PLAN FOR THE YEAR 2016

## A. WOMEN’S ASSOCIATION UNIT

The Unit will organise women’s empowerment programmes during the course of 2016 for the womenfolk, the Regional Committees and Women’s Associations around Goal 5 of the Sustainable Development Goals.

### (iii) Celebration of International Events

The NWC will also mark international events in 2016 namely



## **B. DRESSMAKING AND RELATED CRAFT UNIT**

The courses offered by the Dressmaking and Related Craft Unit will be sustained.

## **C. ADULT LITERACY PROGRAMME**

The programme will be sustained in Women Centres, Social Welfare Centres and Community Centres.

## **D. PROJECT UNIT**

The Project Unit which has the responsibility to identify, formulate and implement projects for women's empowerment and gender equality will need to follow-up on activities pertaining to the "Caravane de Service de Proximité".

The Unit will also have the responsibility to identify and implement gender-sensitive projects aimed at empowering the vulnerable women.

On another note, in view of the repealing of the National Women's Council Act of 1985, the Project Unit will need to look into the overall structure and functioning of the Dressmaking & Craft Unit and the Women's Association Unit in order to make them respond more adequately to the needs of the contemporary women.

## **E. REPEALING OF THE NATIONAL WOMEN'S COUNCIL ACT OF 1985**

The National Women's Council Act of 1985 will be repealed and replaced with a new one. The new Bill makes provision for a more dynamic and structured Council that will be fully equipped to fulfill its role of advocacy more effectively and that will respond to the emerging needs of the contemporary women.

## **F. CONSOLIDATION, SUPPORT AND GUIDANCE TO YOUNG WOMEN'S ASSOCIATIONS**

The NWC will continue to provide support, guidance and training to the young women's associations.

## **FINANCIAL IMPLICATIONS FOR THE IMPLEMENTATION OF STRATEGIES**

The budget for July 2015/June 2016 of the NWC makes provision for a sum of Rs. Rs 500,000 to meet expenses for women's empowerment programmes, out of which an amount of Rs. 100, 000 and Rs. 400,000 have been earmarked for training and workshop for the staff and for activities for women's empowerment respectively.

Notwithstanding the above, the NWC will sustain its empowerment programmes in collaboration with the Gender Unit which has earmarked funds, thereto.

# FINANCIAL REPORT

The Financial Statement of the NWC for 2015 has been prepared by the Finance Section of the NWC under Section 72 of the Financial Reporting and is at Annex I.



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**REPORT OF THE  
DIRECTOR OF AUDIT**

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**On the Financial Statements  
of the National Women's Council  
for the year ended 31 December 2015**

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**NATIONAL AUDIT OFFICE**

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# NATIONAL AUDIT OFFICE

## REPORT OF THE DIRECTOR OF AUDIT TO THE NATIONAL COMMITTEE OF THE NATIONAL WOMEN'S COUNCIL

### Report on the Financial Statements

I have audited the accompanying financial statements of the National Women's Council (Council), which comprise the statement of financial position as at 31 December 2015, the statement of financial performance, statement of changes in general fund, the statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the Financial Reporting Standards for Small Entities (FRSSE) and in compliance with the Statutory Bodies (Accounts and Audit) Act, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditor's Responsibility*

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with International Standards of Supreme Audit Institutions. Those Standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified audit opinion.

### **Basis for Qualified Opinion**

#### **Retirement Benefits Liability – Rs 18,801,959**

Retirement Benefits Liability was measured in accordance with International Public Sector Accounting Standard (IPSAS) instead of Financial Reporting Standards for Small Entities (FRSSE). In the absence of an actuarial valuation in accordance with FRSSE, the effect of the non-adoption of the required standard on the financial statements could not be quantified.

### **Qualified Opinion**

In my opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements give a true and fair view of the financial position of the National Women's Council as at 31 December 2015 and of its financial performance and cash flows for the year then ended in accordance with the Financial Reporting Standards for Small Entities.

### **Emphasis of Matter**

#### **General Fund – (Rs 50.2 million)**

I draw attention to the negative balance of the General Fund, which has been increasing during the past years and stood at Rs 50, 218,472 as at 31 December 2015. My opinion is not qualified in respect of this matter.

### **Report on Other Legal and Regulatory Requirements**

#### ***Management's Responsibility***

In addition to the responsibility for the preparation and presentation of the financial statements described above, management is also responsible for ensuring that the activities, financial transactions and information reflected in the financial statements are in compliance with the laws and authorities which govern them.

#### ***Auditor's Responsibility***

In addition to the responsibility to express an opinion on the financial statements described above, my responsibility includes expressing an opinion on whether the activities, financial transactions and information reflected in the financial statements are, in all material respects, in compliance with the laws and authorities which govern them. This responsibility includes

performing procedures to obtain audit evidence about whether the agency's expenditure and income have been applied to the purposes intended by the legislature. Such procedures include the assessment of the risks of material non-compliance.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

### **Opinion on Compliance**

#### ***Statutory Bodies (Accounts and Audit) Act***

The financial statements were submitted on 5 May 2016. Several errors were noted during the audit and the amended financial statements were submitted on 22 September 2017.

In my opinion, in all material respects, the activities, financial transactions and information reflected in the financial statements are in compliance with the Statutory Bodies (Accounts and Audit) Act.

#### ***Public Procurement Act***

The National Women's Council is responsible for the planning and conduct of its procurement. It is also responsible for defining and choosing the appropriate method of procurement and contract type in accordance with the provisions of the Act and relevant Regulations. My responsibility is to report on whether the provisions of Part V of the Act regarding the Bidding Process have been complied with.

In my opinion, the provisions of Part V of the Act have been complied with as far as it appears from my examination of the relevant records.



**K.C TSE YUET CHEONG (MRS)**  
Director of Audit

National Audit Office  
Level 14, Air Mauritius Centre  
**Port Louis**

28 February 2018



# NATIONAL WOMEN'S COUNCIL

## Amended Financial Statements

For the Year Ended 31 December 2015

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**NATIONAL WOMEN'S COUNCIL**

**STATEMENT OF FINANCIAL POSITION**

**As at 31 December 2015**

	NOTES	2015	2014
		Rs	Restated Rs
<b>ASSETS</b>			
<b>NON CURRENT ASSETS</b>			
Property, Plant and Equipment	3	5,372,267	341,607
Car Loan		1,844,813	901,994
		<u>7,217,080</u>	<u>1,243,601</u>
<b>CURRENT ASSETS</b>			
Cash and Cash Equivalents	4	13,358,394	13,694,723
Accounts Receivable	5	482,876	241,989
		<u>13,841,270</u>	<u>13,936,712</u>
<b>Total Assets</b>		<u><u>21,058,350</u></u>	<u><u>15,180,313</u></u>
<b>FINANCED BY :</b>			
General Fund		<u>(50,218,472)</u>	<u>(45,863,267)</u>
<b>NON-CURRENT LIABILITIES</b>			
Government Grant	6	4,547,128	73,279
Employees' Benefits	7	56,119,501	50,982,900
Car Loan		1,844,813	901,994
		<u>62,511,442</u>	<u>51,958,173</u>
<b>CURRENT LIABILITIES</b>			
Government Grant	6	617,335	60,524
Employees' Benefits	7	4,000,000	3,500,000
Car Loan		358,290	217,828
Accounts Payable	8	3,789,755	5,307,055
		<u>8,765,380</u>	<u>9,085,407</u>
<b>Total Equity and Liabilities</b>		<u><u>21,058,350</u></u>	<u><u>15,180,313</u></u>

The above Statement of Financial Position is approved as being correct and is in accordance with the books and records of the Council.



SECRETARY



PRESIDENT

Date : 21/09/17

**NATIONAL WOMEN'S COUNCIL**  
**STATEMENT OF FINANCIAL PERFORMANCE**  
**For the year ended 31 December 2015**

	NOTES	2015	2014
		Rs	Restated Rs
<b>REVENUE</b>			
Revenue Grant	9	83,624,630	80,950,187
Deferred Income		626,210	106,187
Other Income	10	170,354	620,330
Amount Received from Min./N.C.C (Allowances & Overtime)		<u>1,400,734</u>	<u>1,529,709</u>
		<b><u>85,821,928</u></b>	<b><u>83,206,413</u></b>
<b>EXPENSES</b>			
Salaries and Related Expenses	11	80,593,565	78,068,876
Administrative Cost	12	4,007,124	3,647,579
Depreciation		626,210	106,187
Amount paid to employees (Allowances & Overtime)		<u>1,400,734</u>	<u>1,529,709</u>
		<b><u>86,627,633</u></b>	<b><u>83,352,351</u></b>
<b>Deficit for the year</b>		<b><u>(805,705)</u></b>	<b><u>(145,938)</u></b>

*The above Statement of Financial Performance is approved as being correct and is in accordance with the books and records of the Council.*



SECRETARY



PRESIDENT

Date : 21/09/17

## NATIONAL WOMEN'S COUNCIL

### STATEMENT OF CASH FLOW For the year ended 31 December 2015

	2015	2014
	Rs	Restated Rs
<b>OPERATING ACTIVITIES</b>		
Deficit	(805,705)	(145,938)
<i>Adjustments for items not involving Cash</i>		
Employees' Benefits	5,636,601	2,270,517
Deferred Income	(626,210)	(106,187)
Depreciation	626,210	106,187
<b>NET CASH GENERATED FROM OPERATING ACTIVITIES</b>	<b>4,830,896</b>	<b>2,124,579</b>
<b>WORKING CAPITAL CHANGES</b>		
(Increase)/Decrease in Accounts Receivable	(240,887)	(170,309)
Increase/(Decrease) in Accounts Payable	(1,376,838)	407,822
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>	<b>(1,617,725)</b>	<b>237,513</b>
<b>INVESTING ACTIVITIES</b>		
Purchase of Property, Plant & Equipment	(125,370)	(49,813)
Purchase of Heavy Motor Car (Caravan)	(5,531,500)	0
<b>FINANCING ACTIVITIES</b>		
Transfer to Government Grant	(3,549,500)	0
Grant Received during the year	125,370	49,813
Grant Received during previous years	5,531,500	0
Amount Received from Accountant General as Car Loan	1,458,225	1,049,980
Amount Advanced to Staff as Car Loan	(1,458,225)	(1,049,980)
Car Loan reimbursed by Staff	274,527	265,337
Car Loan refunded to Ministry	(274,527)	(265,337)
	<b>(3,549,500)</b>	<b>0</b>
<b>NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>(336,329)</b>	<b>2,362,092</b>
<b>CASH AND CASH EQUIVALENTS AT PREVIOUS YEAR</b>	<b>13,694,723</b>	<b>11,332,631</b>
<b>CASH AND CASH EQUIVALENTS FOR THE YEAR ENDED</b>	<b>13,358,394</b>	<b>13,694,723</b>

The above Statement of Cash Flow is approved as being correct and is in accordance with the books and records of the Council.

  
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SECRETARY

  
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PRESIDENT

Date : 21/09/17

## NATIONAL WOMEN'S COUNCIL

### STATEMENT OF CHANGES IN GENERAL FUND For the year ended 31 December 2015

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	2015	2014
		Restated
	Rs	Rs
Opening Balance	(45,863,267)	(45,717,329)
Deficit for the year	(805,705)	(145,938)
Transfer to Government Grant	<u>(3,549,500)</u>	<u>0</u>
Closing Balance	<u><u>(50,218,472)</u></u>	<u><u>(45,863,267)</u></u>

# NATIONAL WOMEN'S COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015

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### 1. Background of the Organisation

The National Women's Council (NWC), a body corporate was established under the National Women's Council Act (Act No. 27 of 1985). It operates under the aegis of the Ministry of Gender Equality, Child Development and Family Welfare. The objects of the NWC as set out at Section 4 of the Act are to:

- (i) establish and maintain effective communication with women and organisations of women;
- (ii) ensure co-ordination of activities of groups of women and organisations;
- (iii) assist in the implementation and evaluation of Government policies as they relate to the needs of women;
- (iv) at the request of the National Committee, co-operate and if necessary affiliate with other bodies whether in or outside Mauritius having similar aims; and
- (v) identify and recommend to the National Committee actions and projects that will promote the integration of women in development.

### 2. Accounting Policies

The main accounting policies adopted by the Council during the year include the following:

#### a) **Basis of Preparation**

Pursuant to Part II Second Schedule of the Statutory Bodies (Accounts & Audit) Act as amended, the Financial Statements have been prepared in accordance with the Accounting Framework for Statutory Bodies as spelt out in Section 72 of the Financial Reporting Act. The Historical Cost Convention and the Going Concern basis have been adopted for the purpose.

#### b) **Revenue Recognition**

Income including grants and interest on Savings Account are recognised on an accrual basis so far as the relevant amount can be ascertained with reasonable certainty.

'Revenue Based Grants & Donations' are recognised in the Statement of Financial Performance for the period in which they are received.

'Government Grants & Donations' are accounted for as 'Deferred Income' and credited in instalments to the Statement of Financial Performance over the expected useful economic life of the related asset on a basis consistent with the depreciation policy for such assets.



# NATIONAL WOMEN'S COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015 (Continued)

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### c) Property, Plant and Equipment

Property, Plant and Equipment are stated at cost net of accumulated depreciation.

Depreciation is provided on the Straight Line basis so as to write off the depreciable value of the assets over their expected useful economic lives. The annual rates of depreciation used are:

Class of Assets	%
Equipment	10
Computer	20
Furniture	10
Motor Vehicle	20
Heavy Motor Car (Caravan)	10

A full year depreciation is charged in the year of acquisition and no depreciation is provided in the year of disposal.

### d) Cash and Cash Equivalents

Cash and cash equivalents consist of cash in hand and cash at bank.

### e) Provisions

A review of the respective provisions (Accumulated Sick Leave, Vacation Leave and Passage Benefits) is made at each Statement of Financial Position date and adjustments are effected accordingly so as to reflect the current best estimate.

### f) Retirement Benefit Obligations

The Council has a Defined Benefit Pension Scheme managed by the State Insurance Company of Mauritius (SICOM) Ltd. The assets under the scheme are held separately from those of the NWC in an independently administered fund with SICOM Ltd. As from the year 2011, the Council is adopting the IPSAS 25 so as to arrive at the figures representing its liability towards the employees under the defined benefit plan.

**NATIONAL WOMEN'S COUNCIL**

**NOTES TO THE FINANCIAL STATEMENTS**  
For the year ended 31 December 2015 (Continued)

**3 Property, Plant and Equipment**

	Equipment	Computer	Furniture	M.Vehicle	H.M.Car	Total
	Rs	Rs	Rs	Rs	Rs	Rs
<b>COST</b>						
As at 01 January 2015	815,502	865,819	891,345	822,580	0	3,395,246
Additions	18,125	0	107,245	0	5,531,500	5,656,870
As at 31 December 2015	<u>833,627</u>	<u>865,819</u>	<u>998,590</u>	<u>822,580</u>	<u>5,531,500</u>	<u>9,052,116</u>
<b>DEPRECIATION</b>						
As at 01 January 2015	607,076	849,305	774,688	822,570	0	3,053,639
Charge for the year	33,403	10,939	28,718	0	553,150	626,210
As at 31 December 2015	<u>640,479</u>	<u>860,244</u>	<u>803,406</u>	<u>822,570</u>	<u>553,150</u>	<u>3,679,849</u>
<b>NET BOOK VALUE</b>						
As at 31 December 2015	<u>193,148</u>	<u>5,575</u>	<u>195,184</u>	<u>10</u>	<u>4,978,350</u>	<u>5,372,267</u>
As at 31 December 2014	<u>208,426</u>	<u>16,514</u>	<u>116,657</u>	<u>10</u>	<u>0</u>	<u>341,607</u>

**4 Cash and Cash Equivalents**

	2015	2014
	Rs	Rs
Petty Cash	3,716	2,104
Savings Account	13,339,435	13,560,898
Current Account	(122,785)	(59,080)
Global Fund Account	1,184	43,898
Rs for Solidarity Account	136,844	146,903
	<u>13,358,394</u>	<u>13,694,723</u>

**5 Accounts Receivable**

Car Loan	358,290	217,828
Prepayment	124,586	19,598
Debtors	0	4,563
	<u>482,876</u>	<u>241,989</u>



## NATIONAL WOMEN'S COUNCIL

### NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2015 (Continued)

#### 6 Government Grant

	2015	2014
	Rs	Rs
Opening Balance	133,803	190,177
Grant received during the year	125,370	49,813
Grant received during previous years	5,531,500	0
	<u>5,790,673</u>	<u>239,990</u>
Less : Amount Credited as Income (See Below)	(626,210)	(106,187)
Closing Balance	<u>5,164,463</u>	<u>133,803</u>

#### Depreciation on assets acquired from grants

	Class of Assets Acquired	Amount	Rate	Depreciation
	Rs	Rs	%	Rs
<b>GOVERNMENT GRANT USED FOR ASSETS ACQUISITION</b>				
Government of Mauritius	O.Equipment	315,910	10	31,591
Government of Mauritius	O.Equipment	18,125	10	1,812
Government of Mauritius	Furn. & Fittings	179,940	10	17,994
Government of Mauritius	Furn. & Fittings	107,245	10	10,724
Government of Mauritius	Computer	54,695	20	10,939
Government of Mauritius	H.Motor Car	5,531,500	10	553,150
		<u>6,207,415</u>		<u>626,210</u>

During the year 2015 the NWC has made an acquisition of a Heavy Motor Car for an amount of Rs 5,531,500, the financing of which has been ensured through a grant under the Special Collaborative Programme (SCP) to the tune of Rs 1,982,000 and previous years savings (Rs 3,549,500).

#### 7 Employees' Benefits

	2015	2014
	Rs	Rs
Accumulated Sick Leave	18,887,080	17,774,303
Accumulated Vacation Leave	15,068,711	14,267,434
Accumulated Passage Benefits	7,361,751	6,490,955
Accumulated Retirement Benefit Obligations (Note 13)	18,801,959	15,950,208
	<u>60,119,501</u>	<u>54,482,900</u>

Provision for Accumulated Vacation Leave pertaining to early Voluntary Retirement Scheme as stipulated in Chapter 6 paragraph 6.4.2 of the 2013 Errors, Omissions and Anomalies Committee (EOAC) Report has not been made during the compilation and preparation of the 2013 and 2014 Financial Statements. The necessary adjustments have been effected and corresponding figures for the years 2013 and 2014 have been restated as detailed at **Appendices I to VI**.

## NATIONAL WOMEN'S COUNCIL

### NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2015 (Continued)

#### 8 Accounts Payable

	2015	2014
	Rs	Rs
Creditors	114,187	2,140,078
Accruals	1,353,424	1,019,286
Car Loan	358,290	217,828
	<b>1,825,901</b>	<b>3,377,192</b>
Provisions	2,322,144	2,147,691
	<b>4,148,045</b>	<b>5,524,883</b>

#### 9 Revenue Grant

Grant from Government of Mauritius	83,750,000	81,000,000
Less : Amount spent as Capital Expenditure	(125,370)	(49,813)
	<b>83,624,630</b>	<b>80,950,187</b>

#### 10 Other Income

Interest + C.S.O	<b>170,354</b>	<b>620,330</b>
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#### 11 Salaries and Related Expenses

	2015	2014
	Rs	Restated Rs
Total as per Summary Sheet (Grouping of items)	74,956,964	75,798,359
Less : Passage Benefits paid during the year	1,028,879	1,372,841
Acc. S.Leave paid during the year	411,841	1,226,858
Acc. V.Leave paid during the year	58,227	608,000
Contributions made by employer	4,680,766	5,337,959
	<b>68,777,251</b>	<b>67,252,701</b>
Add : Provision for Acc. Passage Benefits	1,899,675	1,671,493
Provision for Acc. Sick Leave	1,524,618	1,555,874
Provision for Acc. Vacation Leave	859,504	935,051
Contributions (IPSAS 25-SICOM Ltd)	7,532,517	6,653,757
<b>Revised/Restated Figures</b>	<b>80,593,565</b>	<b>78,068,876</b>

## NATIONAL WOMEN'S COUNCIL

### NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2015 (Continued)

#### 11 Salaries and Related Expenses

	2015	2014
	Rs	Rs
1 Basic Salary	49,989,925	47,465,252
2 Wages/ Gratuity/Leaves	3,508,242	5,155,658
3 Allowance	382,030	469,430
4 Overtime	221,706	151,799
5 Contribution to SICOM/NPS	7,143,523	7,634,356
6 Travelling & Transport	5,358,099	5,714,701
7 Uniform	123,560	93,930
8 Cash in Lieu of Sick Leave	2,683,534	3,414,549
9 End of Year Bonus	4,474,011	4,289,839
10 Passage Benefits	1,042,334	1,378,845
11 Staff Welfare	30,000	30,000
	<b>74,956,964</b>	<b>75,798,359</b>

#### 12 Administrative Cost

1 Fees to Board/Committee members	292,875	421,950
2 Fees for Training & Workshop	12,109	29,699
3 Women's Activities	187,930	307,529
4 Rent	1,227,600	1,227,600
5 Electricity	291,619	304,675
6 Telephone	287,299	300,577
7 Printing & Stationery	235,287	238,913
8 Postage	23,020	23,426
9 Publications	67,620	121,394
10 Office Sundries	146,357	77,502
11 Cleaning Services	46,983	39,663
12 Maintenance of Plant & Equipment	54,861	81,975
13 Maintenance of IT Equipment	3,448	7,291
14 Miscellaneous Expenses	10,147	63,778
15 Overseas Travel (Mission/Capacity Building)	335,390	0
16 Bank Charges	10,305	11,556
17 Fuel	110,107	119,143
18 Maintenance & Related Costs (Vehicle)	154,343	64,708
19 Accountancy Fees	93,700	66,200
20 Audit Fees	25,000	50,000
21 Legal Fees	28,750	0
22 Outsourcing of Payroll	239,352	0
23 Caravanne de Proximite	117,991	0
24 Intranet Project	0	90,000
25 Caravanne (Staff & Running Costs)	5,031	0
	<b>4,007,124</b>	<b>3,647,579</b>

# NATIONAL WOMEN'S COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2015 (Continued)

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### 13 Pension Fund

The Council operates a Defined Benefit Pension Scheme. The assets of the Scheme are held separately from those of the Council in an independently administered fund with the State Insurance Company of Mauritius (SICOM) Ltd.

A new Public Pensions Defined Contribution Pension Scheme (PPDCPS) has been set up based on the recommendations of the Pay Research Bureau (PRB) and the Errors and Omissions reports respectively. The PPDCPS caters for new members/entrants joining the scheme/a Statutory Body as from January 2013. The new PPDCPS is distinct from the Defined Benefit Pension Scheme. The rate of contribution applicable for permanent and full-time employees is to the tune of 18% (Employee: 6% & Employer: 12%). The contributions of the PPDCPS are held separately from those of the Defined Benefit Pension Scheme in an independently administered fund with the State Insurance Company of Mauritius (SICOM) Ltd.



## NATIONAL WOMEN'S COUNCIL

### NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2015 (Continued)

#### 13 FIGURES FOR IPSAS25 ADOPTION for the period ended 31 December 2015

	Year ending 31-Dec 2015 Rs	Year ending 31-Dec 2014 Rs
<b>Amounts recognised in Statement of Financial Position at end of year:</b>		
Present value of funded obligation	149,837,958	124,357,147
(Fair value of plan assets)	(95,393,201)	(90,294,426)
	54,444,757	34,062,721
Present value of unfunded obligation	0	0
Unrecognised actuarial gain/(loss)	(35,642,798)	(18,112,513)
<b>Liability recognised in Statement of Financial Position at end of year</b>	<b>18,801,959</b>	<b>15,950,208</b>
<b>Amounts recognised in Statement of Financial Performance:</b>		
Current service cost	7,406,844	6,525,193
(Employee Contributions)	(2,808,457)	(2,700,279)
Fund expenses	148,570	164,200
Interest cost	9,326,786	9,124,645
(Expected return on plan assets)	(6,919,679)	(6,752,465)
Actuarial gain/(loss) recognised	378,453	292,463
Past Service cost recognised		0
<b>Total, included in staff costs</b>	<b>7,532,517</b>	<b>6,653,757</b>
<b>Movements in liability recognised in Statement of Financial Position:</b>		
At start of year	15,950,208	14,634,410
Total staff cost as above	7,532,517	6,653,757
(Contributions paid by employer)	(4,680,766)	(5,337,959)
At end of year	<b>18,801,959</b>	<b>15,950,208</b>
<b>Actual return on plan assets:</b>	<b>1,162,843</b>	<b>4,821,246</b>
<b>Main actuarial assumptions at end of year:</b>		
Discount rate	7.50%	8.00%
Expected rate of return on plan assets	7.50%	8.00%
Future salary increases	5.00%	5.50%
Future pension increases	3.00%	3.50%

The assets of the plan are invested in funds managed by State Insurance Company of Mauritius Ltd.  
The discount rate is determined by reference to market yields on bonds.

# NATIONAL WOMEN'S COUNCIL

## NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 December 2015 (Continued)

### 13 FIGURES FOR IPSAS25 ADOPTION for the period ended 31 December 2015

	Year ending 31-Dec 2015 Rs	Year ending 31-Dec 2014 Rs
<b>Reconciliation of the present value of defined benefit obligation</b>		
Present value of obligation at start of period	124,357,147	114,058,062
Current service cost	7,406,844	6,525,193
Interest cost	9,326,786	9,124,645
(Benefits paid)	(3,404,721)	(5,739,293)
Liability (gain)/loss	12,151,902	388,540
<b>Present value of obligation at end of period</b>	<b>149,837,958</b>	<b>124,357,147</b>
<b>Reconciliation of fair value of plan assets</b>		
Fair value of plan assets at start of period	90,294,426	83,338,435
Expected return on plan assets	6,919,679	6,752,465
Employer contributions	4,680,766	5,337,959
Employee contributions	2,808,457	2,700,279
(Benefits paid + other outgo)	(3,553,291)	(5,903,493)
Assets gain/(loss)	(5,756,836)	(1,931,219)
<b>Fair value of plan assets at end of period</b>	<b>95,393,201</b>	<b>90,294,426</b>
<b>Distribution of plan assets at end of period</b>		
	<b>2015</b>	<b>2014</b>
<b>Percentage of assets at end of year</b>	<b>(%)</b>	<b>(%)</b>
Fixed Interest Securities and Cash	58.10	57.10
Loans	4.30	4.10
Local equities	15.90	21.10
Overseas bonds and equities	21.00	17.00
Property	0.70	0.70
<b>Total</b>	<b>100.00</b>	<b>100.00</b>
<b>Additional disclosure on assets issued or used by the reporting entity</b>		
	<b>2015</b>	<b>2014</b>
<b>Percentage of assets at end of year</b>	<b>(%)</b>	<b>(%)</b>
Assets held in the entity's own financial instruments	0	0
Property occupied by the entity	0	0
Other assets used by the entity	0	0
<b>History of obligations, assets and experience adjustments</b>		
Year	<b>2015</b>	<b>2014</b>
Currency	<b>Rs</b>	<b>Rs</b>
Fair value of plan assets	95,393,201	90,294,426
(Present value of defined benefit obligation)	(149,837,958)	(124,357,147)
Surplus/(Deficit)	<b>(54,444,757)</b>	<b>(34,062,721)</b>
Asset experience gain/(loss) during the period	(5,756,836)	(1,931,219)
Liability experience gain/(loss) during the period	(12,151,902)	(388,540)

## NATIONAL WOMEN'S COUNCIL

RESTATED STATEMENT OF FINANCIAL POSITION  
for the years 2013 & 2014

	NOTES	2014		2013	
		Restated	Original	Restated	Original
		Rs	Rs	Rs	Rs
<b>ASSETS</b>					
<b>NON CURRENT ASSETS</b>					
Property, Plant and Equipment	3	341,607	341,607	397,981	397,981
Car Loan		901,994	901,994	140,953	140,953
		<u>1,243,601</u>	<u>1,243,601</u>	<u>538,934</u>	<u>538,934</u>
<b>CURRENT ASSETS</b>					
Cash and Cash Equivalents	4	13,694,723	13,694,723	11,332,631	11,332,631
Accounts Receivable	5	241,989	241,989	71,680	71,680
		<u>13,936,712</u>	<u>13,936,712</u>	<u>11,404,311</u>	<u>11,404,311</u>
<b>Total Assets</b>		<u>15,180,313</u>	<u>15,180,313</u>	<u>11,943,245</u>	<u>11,943,245</u>
<b>FINANCED BY :</b>					
General Fund		<u>(45,863,267)</u>	<u>(31,595,833)</u>	<u>(45,717,329)</u>	<u>(31,776,946)</u>
<b>NON-CURRENT LIABILITIES</b>					
Government Grant	6	73,279	73,279	88,973	88,973
Employees' Benefits	7	50,982,900	36,715,466	49,612,684	35,672,301
Car Loan		901,994	901,994	140,953	140,953
		<u>51,958,173</u>	<u>37,690,739</u>	<u>49,842,610</u>	<u>35,902,227</u>
<b>CURRENT LIABILITIES</b>					
Government Grant	6	60,524	60,524	101,204	101,204
Employees' Benefits	7	3,500,000	3,500,000	2,599,699	2,599,699
Car Loan		217,828	217,828	52,857	52,857
Accounts Payable	8	5,307,055	5,307,055	5,064,204	5,064,204
		<u>9,085,407</u>	<u>9,085,407</u>	<u>7,817,964</u>	<u>7,817,964</u>
<b>Total Equity and Liabilities</b>		<u>15,180,313</u>	<u>15,180,313</u>	<u>11,943,245</u>	<u>11,943,245</u>

The above Restated Statement of Financial Position is approved as being correct and is in accordance with the books and records of the Council.



SECRETARY

Date : 21/09/17



PRESIDENT



## NATIONAL WOMEN'S COUNCIL

RESTATED STATEMENT OF FINANCIAL PERFORMANCE  
for the years 2013 & 2014

	NOTES	2014		2013	
		Restated	Original	Restated	Original
		Rs	Rs	Rs	Rs
<b>REVENUE</b>					
Revenue Grant	9	80,950,187	80,950,187	75,374,206	75,374,206
Deferred Income		106,187	106,187	99,813	99,813
Other Income	10	620,330	620,330	421,225	421,225
Amount Received from Min./N.C.C (Allowances & Overtime)		1,529,709	0	1,562,460	0
		<b>83,206,413</b>	<b>81,676,704</b>	<b>77,457,704</b>	<b>75,895,244</b>
<b>EXPENSES</b>					
Salaries and Related Expenses		78,068,876	77,741,825	89,413,812	75,473,429
Administrative Cost	11	3,647,579	3,647,579	3,095,667	3,095,667
Depreciation		106,187	106,187	99,813	99,813
Amount paid to employees (Allowances & Overtime)		1,529,709		1,562,460	0
		<b>83,352,351</b>	<b>81,495,591</b>	<b>94,171,752</b>	<b>78,668,909</b>
<b>Surplus/(Deficit) for the year</b>		<b>(145,938)</b>	<b>181,113</b>	<b>(16,714,048)</b>	<b>(2,773,665)</b>

The above Restated Statement of Financial Performance is approved as being correct and is in accordance with the books and records of the Council.



SECRETARY



PRESIDENT

Date : 21/09/17

## NATIONAL WOMEN'S COUNCIL

RESTATED STATEMENT OF CASH FLOW  
for the years 2013 & 2014

	2014		2013	
	Restated Rs	Original Rs	Restated Rs	Original Rs
<b>OPERATING ACTIVITIES</b>				
Deficit	(145,938)	181,113	(16,714,048)	(2,773,665)
<i>Adjustments for items not involving Cash</i>				
Employees' Benefits	2,270,517	1,943,466	18,820,638	4,880,255
Deferred Income	(106,187)	(106,187)	(99,813)	(99,813)
Depreciation	106,187	106,187	99,813	99,813
<b>NET CASH GENERATED FROM OPERATING ACTIVITIES</b>	<b>2,124,579</b>	<b>2,124,579</b>	<b>2,106,590</b>	<b>2,106,590</b>
<b>WORKING CAPITAL CHANGES</b>				
(Increase)/Decrease in Accounts Receivable	(170,309)	(170,309)	7,482	7,482
Increase/(Decrease) in Accounts Payable	407,822	407,822	551,719	551,719
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>	<b>237,513</b>	<b>237,513</b>	<b>559,201</b>	<b>559,201</b>
<b>INVESTING ACTIVITIES</b>				
Purchase of Property, Plant & Equipment	(49,813)	(49,813)	(260,794)	(260,794)
<b>FINANCING ACTIVITIES</b>				
Grant Received during the year	49,813	49,813	260,794	260,794
Amount Received from Accountant General as Car Loan	1,049,980	1,049,980		
Amount Advanced to Staff as Car Loan	(1,049,980)	(1,049,980)		
Car Loan reimbursed by Staff	265,337	265,337	52,857	52,857
Car Loan refunded to Ministry	(265,337)	(265,337)	(52,857)	(52,857)
	0	0	0	0
<b>NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<b>2,362,092</b>	<b>2,362,092</b>	<b>2,665,791</b>	<b>2,665,791</b>
<b>CASH AND CASH EQUIVALENTS AT PREVIOUS YEAR</b>	<b>11,332,631</b>	<b>11,332,631</b>	<b>8,666,840</b>	<b>8,666,840</b>
<b>CASH AND CASH EQUIVALENTS FOR THE YEAR ENDED</b>	<b>13,694,723</b>	<b>13,694,723</b>	<b>11,332,631</b>	<b>11,332,631</b>

The above Restated Statement of Cash Flow is approved as being correct and is in accordance with the books and records of the Council.

  
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SECRETARY

  
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PRESIDENT

Date : 21/09/17

## NATIONAL WOMEN'S COUNCIL

RESTATED STATEMENT OF CHANGES IN GENERAL FUND  
for the years 2013 & 2014

	2014		2013	
	Restated	Original	Restated	Original
		Rs	Rs	Rs
Opening Balance	(45,717,329)	(31,776,946)	(29,003,281)	(29,003,281)
Deficit for the year	<u>(145,938)</u>	<u>181,113</u>	<u>(16,714,048)</u>	<u>(2,773,665)</u>
Closing Balance	<u><b>(45,863,267)</b></u>	<u><b>(31,595,833)</b></u>	<u><b>(45,717,329)</b></u>	<u><b>(31,776,946)</b></u>

## NATIONAL WOMEN'S COUNCIL

**RESTATED SALARIES AND RELATED EXPENSES**  
for the years 2013 & 2014

	2014		2013	
	Restated Rs	Original Rs	Restated Rs	Original Rs
Total as per Summary Sheet	75,798,359	75,798,359	70,593,174	70,593,174
<b>Less :</b> Passage benefits paid during the year	1,372,841	1,372,841	1,160,410	1,160,410
Acc. S.Leave paid during the year	1,226,858	1,226,858	178,263	178,263
Acc. V.Leave paid during the year	608,000	0	0	0
Contributions made by employer	5,337,959	5,337,959	4,005,039	4,005,039
	<b>67,252,701</b>	67,860,701	<b>65,249,462</b>	65,249,462
<b>Add :</b> Provision for Acc. Passage Benefits	1,671,493	1,671,493	1,558,471	1,558,471
Provision for Acc. Sick Leave	1,555,874	1,555,874	3,337,088	3,337,088
Provision for Acc. Vacation Leave	935,051	0	13,940,383	0
Contributions (IPSAS 25-SICOM Ltd)	6,653,757	6,653,757	5,328,408	5,328,408
<b>Restated Figure</b>	<b>78,068,876</b>	77,741,825	<b>89,413,812</b>	75,473,429

## NATIONAL WOMEN'S COUNCIL

**RESTATED EMPLOYEES' BENEFITS**  
**for the years 2013 & 2014**

	2014		2013	
	Restated Rs	Original Rs	Restated Rs	Original Rs
Accumulated Sick Leave	17,774,303	17,774,303	17,445,287	17,445,287
Accumulated Vacation Leave	14,267,434	0	13,940,383	0
Accumulated Passage Benefits	6,490,955	6,490,955	6,192,303	6,192,303
Accumulated Retirement Benefit Obligations	15,950,208	15,950,208	14,634,410	14,634,410
	<b>54,482,900</b>	<b>40,215,466</b>	<b>52,212,383</b>	<b>38,272,000</b>

